Meeting Minutes November 5, 2020 9:00 am – 10:30 am

ZOOM ID: 91443026624

MEMBERS:

VOTING – List full name below					
Х	Maria Suarez	Х	Doris Hankins		
Х	Frances Moy	Х	Maria Spencer		
Х	Jose A. Salceda	Х	Denise Woodward		
Х	Lilia Chavez		Soledad Lueng		
	Jason Holloway				
NON-VOTING – List full name below					
Х	Theresa Halula				
Х	Inger Stark				

AGENDA ITEM	DISCUSSION	FOLLOW-UP ACTION
I. Call to Order	Meeting called to order at 9:05 am	
II. Adoption of Agenda	Agenda was adopted with no corrections.	M/S/P – Maria Suarez / Lilia Chavez
III. Approval of Minutes	Meeting minutes were approved with no corrections.	M/S/P – Lilia Chavez / Jose A. Salceda
IV. Action Items / Presentations / Standing Items	Equity and Implicit Bias: Intergroup Dialogue Workshop — Will be offered by the District. Coordinated by Inger Stark. Details will be forwarded to the PDC Co-Chairs. The workshop will be offered in January during District Flex Day. It will be limited to 200 participants and will be 90 minutes in duration. The total cost for the workshop will be \$14,000 that will be primarily covered by the District. Inger Stark requested financial support from Merritt College to help with the total cost. Antiracism Workshop — Will be offered by the District. Date to be determined.	Inger Stark will forward workshop details to the PDC Co-Chairs.
V. New Business / Old Business	Flex Day Debrief and Feedback — Attendance per workshop = President's Welcome — 99 Accreditation — 88 Implicit Bias — 88 Trauma Informed Practice — 55 Culturally Relevant Pedagogy — 51 SAS — 18 APU Training for Chairs — 28 Curriculum Training — 22 Meaningful Online Contact with Students — 16 Conflict Resolution — 13 Adobe Sign — 25 Canvas Quiz Statistics — 7	

The mission of Merritt College is to enhance the quality of life in the communities we serve by helping students to attain knowledge, master skills, and develop the appreciation, attitudes and values needed to succeed and participate responsibly in a democratic society and a global economy.

	What worked well:	
	Variety of topics were presented, recordings were sent the day after,	
	and people appreciated the breaks.	
	Things we can improve:	
	One link for the morning sessions, cross training, greater conversation	
	surrounding anti-racism and trauma, introduction of new faculty and	
	classified staff, two days of professional development, workshops limited to one hour, longer breaks, engaging speakers, and other ways	
	to use Canvas.	
	Ideas for Spring 21 Professional Development Trainings:	
	-Self-care, especially since workloads are impacted due to COVID-19.	
	-How to read the BI Tool. -Handbook working sessions.	
	-Creating boundaries with students.	
	-Adobe Sign.	
	-How to work with bullying, including demanding and pushy students and staff.	
	-Stress management.	
	-Managing workplace relationships.	
	-Organizing and managing multiple projects.	
	-Working with technology, including record keeping.	
	Drawing of Gift Cards: Winners!	
	-Soledad Leung – Classified	
	-Elaine Wallace – Faculty -Maria Spencer – Classified	
	-Jessica Dame Carroll – Faculty	
	-Margie Rubio - Classified	
	How to Dun Effective Meetings	
	How to Run Effective Meetings – The training will be facilitated by Lorenzo Cuesta on Friday, November	
	6 th from 2:00-4:00 pm.	
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VI. Announcements	Next Meeting scheduled for November 19 th . We will be using the same	
	Zoom link.	
VII. Adjournment	Meeting adjourned at 10:19 am	