



City of Albany (CA)

## Habitat Restoration Interns

<b>SALARY</b>	\$16.00 - \$20.42 Hourly	<b>LOCATION</b>	Albany, CA
<b>JOB TYPE</b>	Temporary/Extra Help (seasonal, on-call, event)	<b>JOB NUMBER</b>	00223
<b>DEPARTMENT</b>	Public Works	<b>OPENING DATE</b>	03/14/2023
<b>CLOSING DATE</b>	4/21/2023 11:59 PM Pacific		

### Description

#### CITY OF ALBANY HABITAT RESTORATION INTERNSHIP



#### The Wildfire Resilience Program

The California State Coastal Conservancy's Wildfire Resilience Program supports local partners to develop and implement projects that improve forest health and reduce the risk of catastrophic fire in areas where people are living near wildlands. Through this three year grant, the Public Works Department is establishing a Habitat Restoration Intern Program to increase our understanding of plant and animal communities on Albany Hill. The data collected will help in our development of more fire resilient and healthy ecosystems. Albany Hill is located on the west end of the City of Albany near the shoreline of San Francisco Bay and is the most prominent landmark within the City.

#### The Position

The objective of the City of Albany's internship program is to provide a meaningful training ground for individuals to gain work experience and to increase their ability to compete in the workforce in entry-level positions.

Under supervision, Habitat Restoration Interns will assist, participate in and perform functions related to studying and stewarding flora and fauna on Albany Hill as well as educating the public about nature on the hill. Interns will have the option to pursue projects, under supervision of the Natural Areas Coordinator, related to their interests or specialty.

#### Examples of Duties

*The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

- Identify and survey plants and animals and other organisms on Albany Hill using phone apps, such as iNaturalist, CalFlora, eBird.
- Add entries to Field Guide of Native Plants and Animals.
- Create educational signage at restoration areas about the importance of native plants to wildlife and people.
- Conduct walks, school outreach, and other educational events for the community about nature on Albany Hill, including plants, animals, traditional ecological knowledge, geology, or other related topics.
- Participate in and/or conduct research of organisms or natural processes or interactions of people with nature on Albany Hill.
- Participate in and/or conduct wildlife camera studies.
- Help with native plant restoration by seed collecting (summer and fall internships), planting (fall and winter internships), and propagating.  
Work with the Urban Tilth Watershed Crew weeding, planting (fall and winter internships), and repairing trails (summer and fall internships).
- Attend local conferences, webinars, and other educational events about environmental issues, environmental careers, and career development.
- Prepare written and oral reports.

## Minimum Qualifications

### Minimum Qualifications:

*Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:*

- Equivalent to the completion of the twelve grade, and be 18 years of age or older to apply.
- Must be planning to attend college or currently enrolled in college.

**Experience:** None

### Ideal Candidates:

- Enrolled in college and taking classes in, planning to attend college and interested in taking classes in, or pursuing a degree in sciences, environmental studies/sciences, natural resources, biology, ecology, environmental engineering, environmental sociology, geology, geography, landscape architecture, horticulture, or related fields.
- Interest in and curiosity about the natural world.
- Desire to acquire new skills and knowledge.
- Experience volunteering with community organizations or agencies.
- Ability to work outdoors in inclement weather with frequent walking, standing, and stooping.
- Proficient written and oral communications, research, interpersonal, and organizational skills.
- Experience using Microsoft Office including Word, Outlook, and Excel.

## Selection Process

Interested individuals are encouraged to apply online today! All completed applications will be reviewed. The most qualified candidates will be invited to participate in the selection process which will be communicated through your application portal.

Typical applicant process:

1. Submit application: **Monday March 25, 2024.**
2. Interview for passing candidates: **Tentatively week of April 8, 2024.**
3. Pre-Employment Process (includes a live scan background check).

### Program Schedule and Duration:

*Summer Intern* - Selected Intern will work an average of 15-20 hours per week for 3-4 months between May-August. Start and end dates flexible depending on academic schedule and other needs.