



**Job Title:**  
***CAN! Urban Forestry Associate***

**Job Description:**

The **CAN! Urban Forestry Associate** will work closely with the CAN! Foreman to execute urban habitat restoration activities. This includes work working in the public right-of-way, including planting sidewalk gardens, street trees, pollinator gardens and more. The CAN! Urban Forestry Associate will perform duties in support of organization goals, including: planting of street trees and other perennials; irrigation of plantings on public medians, sidewalks, private properties and public schoolyards; supporting soil development and other horticultural activities as needed. The CAN! Urban Forestry Associate will work with the public during volunteer events, with responsibilities including shared coordination of student, intern, and community volunteer horticultural activities.

**Specific responsibilities:**

- Support CAN!'s weekly horticultural obligations, including street tree planting, irrigation activities, weeding, mulching and cleaning garden areas
- Tree establishment: irrigation, including moving heavy hoses, filling tree bags and watering trees and other perennials in the urban environment (sidewalks and medians)
- Soil development activities such as watering, mulching, weeding and garden clean-up including picking up litter and other debris
- Physically strenuous work including lifting up to 50 lbs, kneeling on the ground, installing tree stakes with a stake pounder, using a pry-bar, working with heavy tools and botanical materials.

**Qualifications:**

- Preferred candidates will have a strong passion for trees, pollinators, human rights and learning about environmental sustainability
- Experience with some horticulture or similarly related fields preferred
- Strong candidates will be self-motivated, eager to work in the field, and will have a strong environmental education and/or horticultural background

**Compensation:**

\$25/hour. 3-5 full days/week - up to 40 hours/week

Email: [ClimateActionNowCA@gmail.com](mailto:ClimateActionNowCA@gmail.com) with your resume

Full-time employment benefits include health insurance and paid sick leave.

All work is located within the City and County of San Francisco.