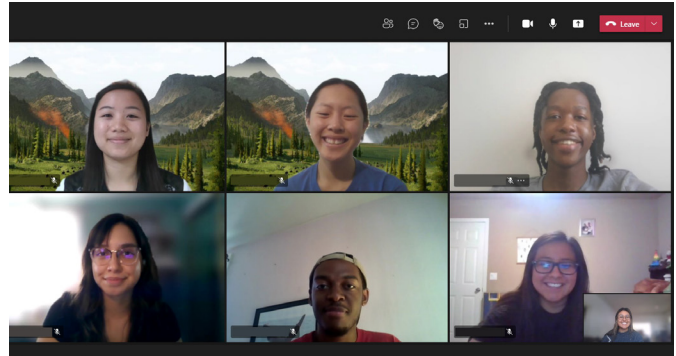




We Want You to Grow as Part of ESA's Team!



ESA is now accepting applications for our 2023 Internship Program. Internships will extend up to 4 months starting in Spring/Summer 2023. This is a part-time, 12 to 24 hours per week, paid opportunity. While open to all, this internship program has been designed to focus on engaging and exposing diverse candidates from traditionally excluded groups to the environmental field.

WHAT TYPES OF EXPERIENCES WILL YOU GAIN?

- Produce technical, business, and/or marketing work products
- Analyze data and contribute to cutting-edge research
- Support project, business management, and/or marketing teams
- Collaborate with diverse technical teams
- Understand environmental protection regulations and their application
- Learn about local planning and environmental issues and requirements
- Conduct field assignments
- Participate in public outreach and collaboration

WHAT TYPES OF STUDY INTERESTS ARE DESIRED?

- Airports/Aviation Planning
- Environmental Science
- Biological Sciences
- Anthropology & Architectural History
- Climate Change/Sustainability Planning
- Environmental Restoration
- Urban Planning & Design
- Geography/Geospatial Systems
- Geology & Hydrology
- Civil/Environmental Engineering
- Transportation Planning/Engineering
- Accounting
- Marketing
- Communications
- Human Resources
- Business Administration/Operations
- Computer Science/Information Technology
- Graphic Design
- Business & Technical Writing

We celebrate the differences that make each of us unique.

ESA is committed to [justice, equity, diversity, and inclusion](#). We believe that collaborating with colleagues from different backgrounds, experiences, and perspectives leads to better solutions and opportunities for everyone. Our culture is built on mutual respect and inclusion, recognizing that the collective sum of our individual differences and life experiences fosters our continued success and achievement.

READY TO APPLY? Complete the application using the URL below:

<https://esassoc.com/join-us/job-openings/>
and search "2023 Internship (West Coast)"

esassoc.com

ESA is a 100% employee-owned environmental consulting firm delivering work that matters.

We plan, design, permit, mitigate, and restore—for projects across our communities, infrastructure systems, open spaces, and wildlands. And, as an employee-owned firm we are committed to expanding, promoting, and maintaining a thriving business.