

Deep Medicine Circle

Youth Education Leader

The Deep Medicine Circle (DMC) is a WOC-led nonprofit organization that is committed to healing the wounds of colonialism through food, medicine, story, restoration and learning. We are an organization made up of Indigenous and non-Indigenous people working together in radical solidarity to advance a culture of care. We center climate, economic, racial and health justice, through activities in farming, ecological restoration, land back, community organizing, arts and education. Our work is to Heal the Earth and Feed the People.

We are seeking a certified teacher and outdoor education specialist to lead the development of our youth education program, a homeschool/microschool program for a small group of mixed-aged children (K-6th grade). The program would expand to the larger community to host many children in our open events to learn farm/land-related activities.

The classroom is the 38-acre Te Kwe A'naa Warep Farm in San Gregorio on the San Mateo Coast. It has 23 acres of woodland riparian corridor where we are doing creek restoration, including salmon and beaver reintroduction. There are 5 acres of a working organic farm with goats present and chickens on the way. There are 10 acres of fields for exploring, building and learning. There is a 6000 square foot barn which can hold an indoor space for gathering. The organic farm grows fresh fruits and vegetables that we give away to communities in need who do not have access to this kind of quality nutrition. We work with California Indigenous community members on bringing back Tribal Environmental Knowledge practices to care for the riparian zone and to bring back cultural perspectives that honor the sacred--the land and water we depend upon. We work closely with Bay Area groups in the struggle for racial justice, and we are currently involved in a process to move the land back to Indigenous community members.

Our organization is committed to abolishing fictions of race, systems of racism, gender discrimination and other structural obstacles to wellness . The ideal candidate is emotionally mature and already on that journey.

Duties and Responsibilities

The Youth Education Leader directly reports to and works closely with the Executive Director. They are responsible for supporting the ED in the management of programs, personnel, fundraising, operations and finances of the DMC. Duties include, and are not limited, to the following:

- Developing age-appropriate curriculum in partnership with the ED, Director of Agroecology and Director of Tribal Environmental Knowledge. Curriculum would

include common core subjects such as math, ELA, science, history, geography as well as self-reflexion, journaling, art, music/dance. Emphasis on writing and self-expression.

- Coordinating and overseeing hired consultants to do special segments with the children in activities that the Youth Education Leader may not have experience with, such as martial arts, fiber arts, ecological building, etc.
- Involving the children in project-based learning in gardening, soil care, fog harvesting, wildcrafting medicines (teas, salves), preparation and sharing of food together, care for the goats and other farm animals, interviewing elders and farmers for storytelling
- Bringing the children into our Full Circle meetings to share in their joy, perspectives, projects and experience of the farm and the work we do.
- Coordination of two public events for the broader youth community to teach about land relationships. Coordination of outreach for those events.
- Bookkeeping and managing the budget for the Youth Education Program.

Required Qualifications

- Teacher certification in the State of California
- Experience with mixed methods curriculum development, involving outdoor education and cultural perspectives
- Masters in Education or equivalent experience
- Bilingual in Spanish/English preferable
- Self-directed and observant
- Able to work independently, set own efficient timelines to get work completed
- Excellent verbal and written communication skills
- Excellent organizational skills
- Competency with software: Spreadsheets, Word documents, Slack, social media
- Willingness to be trained in financial software
- Demonstrated commitment to women's leadership and comfort working in an environment with people of diverse backgrounds
- Experience working effectively and collaboratively in partnership with communities of color
- Capacity to maintain an overall positive framework based in service and teamwork
- Capable of cultivating a culture of solidarity within our organization and in the local and greater racial justice and environmental justice community.
- Driver's License and reliable mode of transportation

Housing

Housing is not offered with this job.

Start Date: Flexible start date with paid time for curriculum preparation. Program launch early 2023.

Compensation and Hours: Full-Time Salaried, Exempt Position, \$80,000/year. This is a temporary position from through June 2023 with the opportunity to extend based on review.

Required and Additional Benefits: Healthcare, 401K, Paid Time Off, Paid Sick Leave, Unemployment and Workers Compensation.

To apply, please email deepmedicinecircle@gmail.com with:

- Subject line: Youth Education Leader
- Cover letter detailing your interest in the position
- Resume
- Three references, work--related, with current phone numbers and emails