

Deep Medicine Circle

Rooftop Farm Field Manager Position

The Deep Medicine Circle (DMC) is a WOC-led nonprofit organization that is committed to heal the wounds of colonialism through food, medicine, story and learning. The Rooftop Medicine Farm (RMF) is located on top of the Logan Building at 51st and Telegraph in Temescal District of Oakland. The DMC is advancing the Farming is Medicine initiative at this site, where farmers tend the soil with ecological care, liberating the food from the market economy to be delivered to BIPOC and poor communities oppressed by hunger in Oakland.

All food grown at this site will be given to UCSF's Pediatric Clinic's Food Pharmacy, People's Programs, Moms4Housing, Self-Help Hunger Program, Wahpepah's Kitchen, Essential Food and Medicine (EFAM) and POOR Magazine's radical redistribution network. This site will be an active incubator and training site for a growing urban anti-capitalist agroecological movement.

Job Description: The Rooftop Medicine Farm Field Manager is a full time exempt position whose responsibilities includes operating the Rooftop Medicine Farm together with the Harvest Manager. This position reports to the Director of Agroecology/Land Stewardship. Duties and responsibilities include field production management and support of the co-manager of the harvest. These duties include but are not limited to crop planning, seed starting, propagation, field preparation and management, planting, weeding, harvesting, fertility management, seed collection, irrigation, staff oversight, documentation of crop production and coordinating delivery.

Responsibilities:

- Field production activities including pulling beds, preparing and planting priorities, updating documentation accordingly, gathering tools and directing tasks specific to bed management
- Implementing the 2023 season's crop plan/priorities, planting map and successions with the RMF Harvest Manager, under supervision of DMC Director of Agroecology/Land Stewardship
- Weekly direct seeding of crop succession
- Field cultivation and weeding, creating priorities for cultivation, determining correct cultivation tools, overseeing tasks and delegation of priorities of cultivation and flame weeding
- Working with Director of Agroecology/Land Stewardship on site layout, irrigation, fertility management
- Pest management - Identifying pest pressure, monitoring and enacting remediation

- Managing and documenting overall soil health with appropriate amendments/fertilizers, brewing compost teas, taking basic soil tests and adjusting irrigation accordingly
- Overseeing and managing on-site compost piles, monitoring temperatures, turning and sifting for use on the roof beds for plantings.
- Oversight and managing the delivery of produce to appropriate partners in coordination with Harvest manager
- Keep the farm organized and clean with minimal waste, both in physical and paper form.
- Documenting and keeping track of hours of work at the site, inputs and other record keeping via app/online documentation software for data tracking and organic certification
- Ensuring staff, volunteers and interns adhere to health and safety regulations
- Document as needed the work being done in photo, video and written form
- Help build professional networks and represent the values of DMC around advancing a culture and politics of care
- Present and articulate the purpose and vision of the work that the DMC is doing around Farming is Medicine in relationship to the Rooftop Medicine Farm
- Attend monthly Full Circle and participate in storytelling. Attend monthly Worker Circle meetings.
- Other responsibilities as assigned

Rooftop Farm Field Manager Requirements:

Bachelor's degree in Agricultural, Ecology or Environmental Sciences or equivalent lifetime experience (4 yrs). **Must have at least 5 years of market production management experience. Candidates without this experience will not be considered.** Proficient in managing spreadsheets, excel, google sheets for crop planning. Strong written and oral skills, with experience in report writing necessary. Ability to present farm programs and activities in MS word, Google docs and PowerPoint format to farmers and local staff. Familiarity with google drive, calendar and Slack. Emotional maturity is required. Ecological consciousness and alignment with Indigenous/Earth-based ecofeminist perspectives are critical. Political education in the impacts of racism/ableism/sexism and decolonization praxis a plus. Work experience in diverse urban environments is highly desirable.

Time Requirement: Full Time

Compensation and Hours: Range \$65,000-\$80,000 DOE

Housing: Housing is not offered with this job.

Start Date and Timeline: February 1, 2023. The first 6 months is provisional, after which a review is conducted to determine suitability with the organization.

Required and Additional Benefits: Paid Sick Leave, Paid Time Off, Healthcare, 401K, Workers' Compensation, unemployment insurance.

To apply, please email deepmedicinecircle@gmail.com with:

- Subject line: Rooftop Medicine Farm Field Manager
- Cover letter detailing your interest in the position
- Resume
- Three references, work--related, with current phone numbers and emails