

# Spring 2022 Planning Summit May 6, 2022

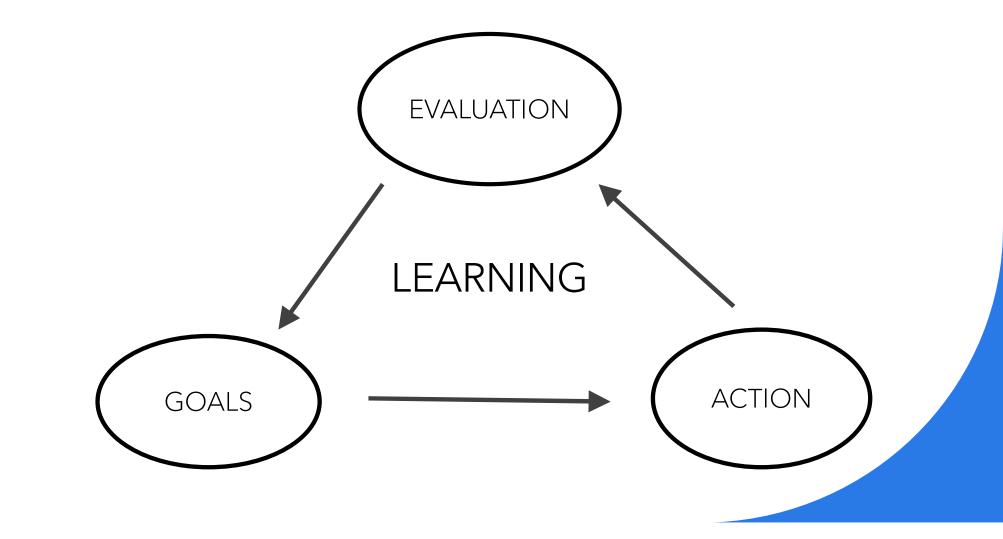
Merritt College puts students first. Through our rich educational programs, we foster a culture of equity and inclusion that empowers students to achieve their greatest potential and make meaningful contributions to their respective communities and our global society.

Start Time	End Time	Торіс
9:00a	9:04a	Welcome
9:05a	9:19a	Accreditation Update
9:20a	9:39a	SEM/EMP Update
9:40a	9:59a	Progress on EMP Goals
10:00a	10:04a	Break
10:05a	10:44a	Guided Pathways
10:45a	11:24a	Participatory Governance Survey Results
11:25a	11:29a	Break
11:30a	11:59a	Assessment
12:00p		Closing



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## Education Master Plan (2018) Goals and Student Outcomes

## Merritt College Administrative Procedure for Integrated Planning and Budgeting

[The] Planning Summit launches the intensive planning phase of the College's IPB cycle. This event is attended by Merritt faculty, classified staff, administrators and student representatives. Participants review the college mission and the milestones outlined in the Educational Master Plan. They assess the institution's performance over the last year, review longitudinal data on student educational outcomes, and set strategic goals for the upcoming year.

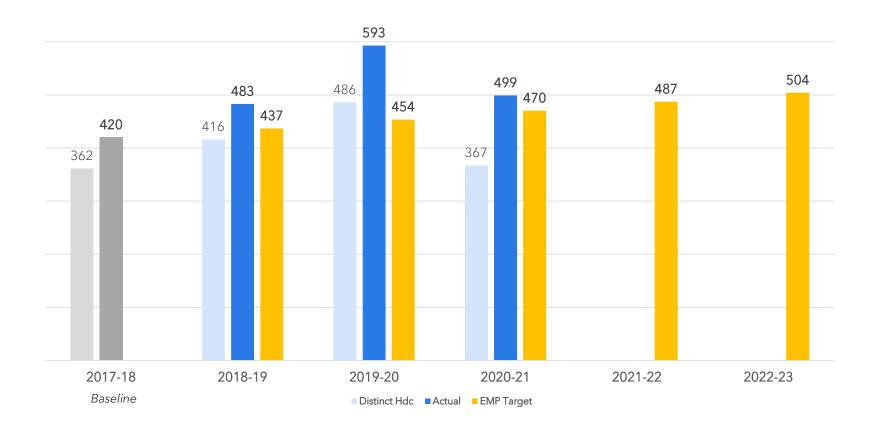
# EMP Update 2018

[The] strategic directions set forth in the Educational Master Plan, shall steer the College over the next five years toward institutional achievement of deep-rooted improvements in student outcomes. They shall be evaluated annually at college planning summits to ensure that measurable progress and continual relevance.

# EMP Strategic Goals -- Approved by the College Council on May 16, 2018

- 1. <u>Completion</u> Increase number of degrees and certificates by 20% over the next 5 years.
- 2. <u>Transfer</u> Increase transfers to CSU and UC by 6% annually. (Reach approx. 35% in 5 years).
- 3. <u>Time to Completion</u> Reduce the number of excess units earned by students.
- 4. <u>Employment</u> Maintain at least 82% of students attaining employment in the field of study.
- 5. <u>Equity</u> Reduce the achievement gaps for African-American, multiethnic, and male students.

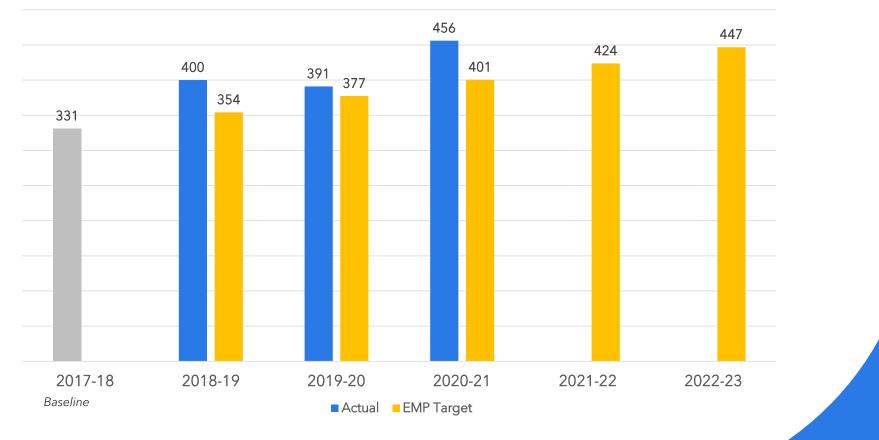
### AA/S Degrees and EMP Targets

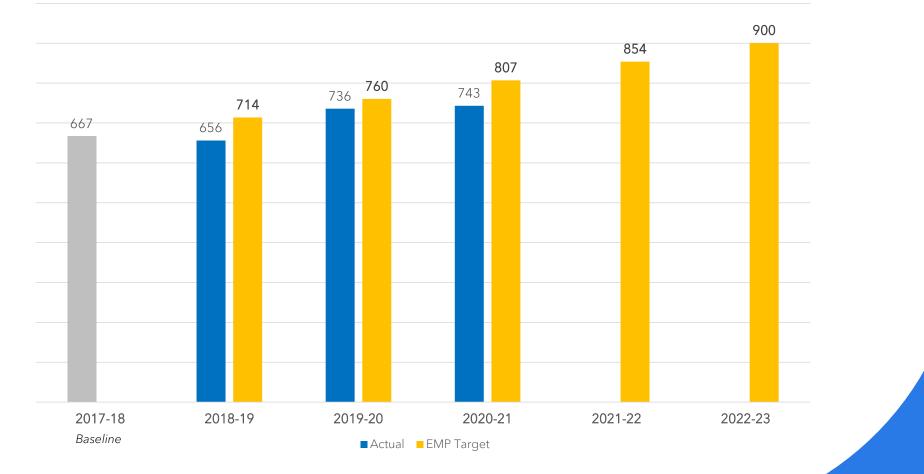


#### 852 824 795 767 722 738 710 695 600 594 586 584 487 2017-18 2018-19 2019-20 2021-22 2022-23 2020-21 Baseline Distinct Hdc Actual EMP Target

### Certificates and EMP Targets

### UC Transfers and EMP Targets





#### CSU Transfers and EMP Targets

## Employment

### SWP Students with a Job Closely Related to Their Field of Study

Among students who responded to the CTE Outcomes Survey and did not transfer to any postsecondary institution, the are working in a job very closely or closely related to their field of study

