## MERRITT COLLEGE Minutes of the <u>CEMPC</u> Meeting Wednesday, March 13, 2013

The mission of Merritt College is to enhance the quality of life in the communities we serve by helping students to attain knowledge, master skills, and develop the appreciation, attitudes and values needed to succeed and participate responsibly in a democratic society.

To accomplish its mission the College provides open access to excellent instructional programs and comprehensive support services in a culturally rich, caring and supportive learning environment.

Our purpose is to provide opportunities for lifelong learning, contribute to the economic growth of our communities while assisting students to attain degrees and certificates, earn credits to transfer and develop the skills necessary to complete their educational goals.

Present: Tae-Soon Park, Jon Drinnon, Dera Williams, Carlos McLean, Tanya Ilarde, Anita M. Black, Chris Grampp, Molly Sealund, Eric

Gravenberg, Bill Love, Janet Zepel

Guest(s): Siri Brown, Gina LaMonica, Norma Ambriz-Galaviz, Ann Elliott

AGENDA ITEM	DISCUSSION	FOLLOW UP/ACTION
I. Approval of Wednesday, March 13, 2013's Agenda	In order to maximize limited time, Anita M. Black proposed moving agenda item IV to follow the review of last month's minutes.	
II. Approval of Wednesday, Feb. 13, 2013's Minutes	With the amendment of inclusion of the recommended classified hiring priorities per Tae-Soon Park, and minor punctuation corrections, Jon Drinnon moved to accept and Tae-Soon Park seconded.	

III. Faculty Hiring Priority List – AY 2013-2014	The Academic Senate faculty hiring recommendations was presented by Tae-Soon Park. Dr. Ambriz-Galaviz spoke to the importance of including all faculty positions under our consideration (including counselors, librarians, etc., and not limiting to teaching positions). One of her priorities is to look closely at departments that have no full time faculty at all. Dr. Bill Love spoke to the importance of hiring general education instructors vs. CTE instructors. It was clarified that both CDCPD and the Academic Senate both supported the hiring of 2 full-time counseling positions in addition to the 2 additional teaching faculty positions. Clarification that the hiring of these two new positions will be posted this semester for positions beginning in the fall.  Jon Drinnon made a motion that we accept the Academic Senate's recommendation and forward it on to College Council, seconded by Tae-Soon Park.	Approved by 7 voting members. Anita M. Black opposed. Molly Sealund abstained.
IV. Shared Governance Retreat  a. Purpose to revisit College Council Committee & By-Laws  b. Recommendation – Spring 2013-2014  c. Approach for a productive outcome to	This item was addressed directly after the approval of the minutes in order to move quickly through this item. Discussion of issues surrounding the retreat, including times, locations, etc. General feeling that off-site would attract more participation. Anita M. Black mentioned that the time frame this semester is too short to plan a weekend retreat.	Dr. Ambriz-Galaviz agreed to see what funds might be available as part of her review of the budget.
productive outcome to "Kick off" AY 2013-2014		
V. CEMPC Task Force	Anita M. Black moved to delay this consideration of the results of the subcommittee's duties and responsibilities for the next CEMPC meeting. Seconded by Chris Grampp.	Passed unanimously.

VI. Other	Ann Elliott presented a rubric she developed as part of the subcommittee on using assessment as a measure for resource allocation, and passed it out to the committee just before amendment. She emphasized the importance of departments gathering their assessment results.	No further discussion at this time.
Adjournment		Adjourned at 4:00 pm.