

**BOARD POLICY 3550 DRUG FREE ENVIRONMENT AND DRUG PREVENTION PROGRAM**

The District shall be free from all unlawful drugs and from the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees. The use of tobacco products is also restricted as detailed in Administrative Procedure AP 3570 Use of Tobacco.

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in all facilities under the control and use of the District.

Any student or employee who violates this policy will be subject to arrest, citation, and/or disciplinary action (consistent with local, state, or federal law), which may include referral to an appropriate rehabilitation program, suspension, demotion, expulsion or dismissal.

The District recognizes substance dependency as treatable and encourages employees with substance-dependency problems to take advantage of the District's Employee Assistance Program. Drug awareness workshops will be offered periodically to inform employees and students of the dangers of substance abuse, the availability of counseling, rehabilitation, and assistance programs, and to notify employees and students of the penalties that may be imposed for violations.

The Chancellor shall assure that the District distributes annually to each student and employee the information required by the Drug-Free Schools and Communities Act Amendments of 1989 and complies with other requirements of the Act.

Reference:

Drug Free Schools and Communities Act, 20 U.S. Code Section 1011;  
34 Code of Federal Regulations Sections 86.1 et seq.;  
Drug Free Workplace Act of 1988, 41 U.S. Code Section 8103

Approved by the Board of Trustees: May 8, 2012

Revised and approved by the Board of Trustees: February 26, 2019

Revised and approved by the Board of Trustees: December 14, 2021