

# Merritt College



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# **Institutional Learning Outcomes (ILOs)**

Merritt College has six distinct Institutional Learning Outcomes (ILOs). All other outcomes (course, program and service area) are mapped to one or more of the institutional outcomes.

#### COMMUNICATION

Communicate with clarity and precision using oral, nonverbal, and/or written language, expressing an awareness of audience, situation, and purpose.

#### **CRITICAL THINKING**

Think critically using appropriate methods of reasoning to evaluate ideas and identify and investigate problems and to develop creative and practical solutions to issues that arise in workplaces, institutions, and local and global communities.

#### QUANTITATIVE REASONING

Apply college-level mathematical reasoning to analyze and explain real world issues and to interpret and construct graphs, charts, and tables.

#### **CULTURAL AWARENESS**

Through a knowledge of history and cultural diversity, recognize and value perspectives and contributions that persons of diverse backgrounds bring to multicultural settings and respond constructively to issues that arise out of human diversity on both the local and the global level.

#### **CIVIC ENGAGEMENT AND ETHICS**

Internalize and exhibit ethical values and behaviors that address self- respect and respect for others with integrity and honesty that will enable success and participation in the larger society.

## INFORMATION AND COMPUTER LITERACY

Use appropriate technology to identify, locate, evaluate and present information for personal, educational and workplace goals.

# **Assessment of ILOs:**

The College is currently assessing one ILO per full semester so that each outcome is assessed within a three-year cycle. The current schedule is as follows:

Semester:	ILO:
Fall 2015	Communication
Spring 2016	Quantitative Reasoning
Fall 2016	Civic Engagement and Ethics
	Cultural Awareness
Spring 2017	Information and Computer Literacy
Fall 2017	Critical Thinking

Note: We assessed two ILOs in Fall 2016 in order to reach our Fall 2017 goal of 100% ILO assessment.

#### Contacts

See our Assessment Contacts & SLOAC Membership page to find the coordinator to contact for your instructional division or service

General Questions? Email mer-sloac@peralta.edu

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**PLO Assessment Plan Form**