

#### STEERING COMMITTEE MEETING Wednesday, October 21, 2015 Learning Center, Room L125 1:00 p.m. – 2:00 p.m.

- 1) Welcome
- 2) Call to Action
  - a) Dr. Norma Ambriz-Galaviz, President
  - b) Dr. Wise Allen, Interim Vice President of Instruction
  - c) ACCJC Sanctions Criteria
- 3) Sharing and Learning from One Another: Nine College Recommendations Team Progress Reports (2 minutes each)
  - a) What is your Sub-Committee Team's progress?
  - b) What have you learned? Obstacles encountered? Help needed?
- 4) Strategies for College Recommendation Sub-Committee Goal Achievement
  - a) Conduct a Gap Analysis
    - i) Merritt College Self-Evaluation Report
    - ii) External Evaluation Report, May 8, 2015
    - iii) ACCJC Standards
    - iv) What if the Gap Analysis reveals the need to start over?
  - b) Where can I find the information needed to show how the College meets the Standards?
    - i) Utilize College Recommendation Administrative Support Liaison to identify sources of information and to clarify institutional processes and policies
    - ii) Access Shared Governance Committee By-laws and Archives
  - c) What do I do if information on institutional processes and policies is incomplete or unavailable?
    - i) The Sub-Committee should notify the administration and Shared Governance Committees of recommended corrective measures and initiatives
    - ii) The Sub-Committee should recommend corrective actions or measures in the written narrative, including a timeline for implementation
  - d) Looking at evidence
    - i) Utilize ACCJC Sources of Evidence
    - ii) How to use evidence to support your writing response?
  - e) Links to successful ACCJC Community College Self Evaluation and Follow-Up Reports
- 5) Dissemination of the AFR Templates
  - a) College Recommendation Writing Outline
  - b) Evidence for Response to College Recommendation
- 6) AFR Website and Electronic Evidence Collection Coordinator Updates
  - a) Posting College Recommendation Sub-Committee minutes and sign-up sheets (send to Nghiem Thai)
  - b) Posting Evidence for Response to College Recommendation (send to Maril Bull)
- 7) Processes for Co-Lead Stipends and OT Payments
- 8) Next Steering Committee Meeting: November 11, 2015, 1:00 p.m. 2:00 p.m.



#### STEERING COMMITTEE MEETING Wednesday, November 4, 2015 Learning Center, Room L125 1:00 p.m. – 2:00 p.m.

- 1) Welcome and Inspiration: Thank you all for your hard work!
  - a) Dr. Norma Ambriz-Galaviz, President
  - b) Dr. Wise Allen, Interim Vice President of Instruction
  - c) New Dean College Recommendation Sub-Committee Assignments
- 2) AFR Timeline and Instructions for Submission of Written Drafts
  - a) Due Date: Tuesday, December 1, 2015
  - b) Utilize the Electronic Word Files: AFR College Recommendation Response and Writing Template—Section 1
  - c) Submit electronically College Recommendation Written Draft AFR Dropbox Folder
- 3) AFR Website and Electronic Evidence Collection Coordinator Updates
  - a) Using AFR Website Resources—Nghiem Thai
  - b) AFR Electronic Evidence Collection Coordinator—Maril Bull
    - i) AFR Dropbox
    - ii) Forward College Recommendation Sub-Committee Minutes to Maril Bull
    - iii) Forward Evidence for Response to College Recommendations to Maril Bull
- 4) Nine College Recommendations Team Progress Reports from Co-Leads and Administrative Support Liaisons (2 minutes each)
  - a) What is your Sub-Committee Team's progress?
  - b) What have you learned? Obstacles encountered? Help needed?
  - c) Additional Questions and Concerns
- 5) Co-Leads Stipend and OT Update
- 6) Merritt College Accreditation Follow-Up Report Presentation to the Peralta Colleges Board of Trustees, Tuesday, November 10, 2016, 7:00 p.m.
- 7) Next Steering Committee Meeting: November 18, 2015, 1:00 p.m. 2:00 p.m.



STEERING COMMITTEE MEETING Wednesday, November 18, 2015 Learning Center, Room L125 1:00 p.m. – 2:00 p.m.

- 1. Approval of November 4, 2015 AFR Steering Committee Meeting Minutes
- 2. Nine College Recommendation Team Progress Reports from Co-Leads and Administrative Support Liaisons
  - a. Progress reports
  - b. Addressing remaining questions and concerns
  - c. Additional support needed
- 3. Strategies for College Recommendation Sub-Committee Written Narrative Responses
- 4. Closing Remarks
  - a. Dr. Norma Ambriz-Galaviz, President
  - b. AFR Core-Team
    - i. Due Date for Written Drafts: Tuesday, December 1, 2015
    - ii. Instructions for Written Drafts
      - 1. Submit each College Recommendation Sub-Committee written draft as one document
      - 2. E-mail December 1, 2015 written draft as a Word document to AFR Chair and Co-Chair
- 5. Next Steering Committee Meeting: December 2, 2015, 1:00 p.m. 2:00 p.m.



STEERING COMMITTEE MEETING Wednesday, December 2, 2015 Learning Center, Room L125 1:00 p.m. – 2:00 p.m.

- 1. Approval of AFR Steering Committee Meeting Minutes
  - a. October 21, 2015,
  - b. November 4, 2015, and November 18, 2015
- 2. Welcome and Introduction of Dr. Annette Dambrosio
- 3. Accreditation Follow-Up Report (AFR) Update
  - a. Thanks and Appreciation
  - b. College Recommendation Drafts
- 4. AFR College Recommendation Corrective Action(s) Template
- 5. AFR College Recommendation Sub-Committee Team Co-Leads and Administrative Support Liaison Reports
  - a. Describe your challenges, if any?
  - b. Please share any significant information.
  - c. What are your top two recommendations/suggestions, as we move forward in completing the College's draft Accreditation Follow-Up Report?
- 6. AFR Next Steps
  - a. AFR Core Team and College Administration
    - i. Review of the Drafts and Completion of the College Recommendation Corrective Action(s) Template for Nine College Recommendations and Initial Editing
    - ii. Manager's Meetings
      - 1. December 9, 2015—Administrative Liaison Updates to Core Team
      - 2. December 16, 2015—Review of Completed College Recommendation Corrective Action(s) Templates
    - iii. Professional Development Committee Meeting—December 11,2015
    - iv. President and Core Team Meeting—December 14, 2015
  - b. AFR Core Team, Co-Leads and Administrative Liaisons
    - i. January 2016 Flex Day Presentation Planning Meeting
    - ii. January 13, 2016 or January 19, 2016; Time TBD
  - c. AFR Steering Committee
    - i. AFR January Flex Day Program—January 21 or 22, 2016
    - ii. AFR Steering Committee Meeting, **Wednesday, February 3, 2016**, 1:00 p.m. to 2:00 p.m., Room L126
    - iii. Establish Spring 2016 Meeting Schedule for the College Recommendation Sub-Committees through April 30, 2016
  - d. Closing Remarks—Dr. Norma Ambriz-Galaviz, President
- 7. Next AFR Steering Committee Meeting: February 3, 2016, 1:00 p.m. 2:00 p.m., Room L126



#### STEERING COMMITTEE MEETING Wednesday, January 13, 2016 Learning Center, Room L126 1:00 p.m. – 3:00 p.m.

#### AGENDA

- 1. Welcome Back!
- 2. Approval of December 2, 2015 AFR Steering Committee Meeting Minutes
- 3. How will we measure success? When and how will we reevaluate our efforts? What are the strategies? Where do we stand?
  - a. How? Research on Community College Follow-Up Reports
  - b. When? Evidence of College Sustainability
  - c. What? Differentiating between Corrective Actions/Evaluation of Processes Currently In Place
  - d. Where? Merritt's Current Status and Continuing the Broad-based Dialogue
- 4. AFR Team College Recommendation Drafts
  - a. Status of College Recommendation Drafts
  - b. Spring 2016 Work plan Projections
- 5. Accreditation Flex Day Workshop Plan
  - a. Administrator Updates
    - i. Integrated Planning and Budgeting
    - ii. Student Learning Outcome Assessment
    - iii. College Educational Master Plan
    - iv. Utilizing of Data in Planning and Decision Making
  - b. Workshop Structure and Facilitators
- 6. Reflections
  - a. President Norma Ambriz-Galaviz
  - b. Interim Vice President of Instruction Dr. Wise Allen
  - c. AFR Steering Committee Team Members
- 7. Next AFR Steering Committee Meeting: February 3, 2016, 1:00 p.m. 2:30 p.m., Learning Center, Room L126



#### STEERING COMMITTEE MEETING Wednesday, February 3, 2016 Learning Center, Room L126 1:00 p.m. – 2:30 p.m.

#### AGENDA

- 1. Welcome
- 2. Approval of January 13, 2016 AFR Steering Committee Meeting Minutes (Dinh Truong)
- 3. Updates on AFR Drafts (AFR Core Team)
  - a. Guidelines for review of AFR drafts (Jennifer Kennedy)
  - b. Scheduling Meetings with CR Sub-Committee Representatives and AFR Writer (Jennifer Kennedy, Dr. Audrey Trotter)
  - c. AFR Steering Committee Roles and Responsibilities (AFR Core Team)
  - d. Confirm College Recommendation Sub-Committee Team Meeting Schedules
     (Dr. Audrey Trotter)
     Calendar Spring 2016 AFR Steering Committee Meeting Schedule (Dr. Audrey Trotter)
- 4. AFR Evidence Process (Dr. Mia Kelly, Dinh Truong, Maril Bull, Nghiem Thai)
  - a. Embedding evidence document links into the narrative
  - b. AFR Evidence for College Response to College Recommendation Template
  - c. Electronic Evidence Coordinator inserts CR live-document links
  - d. AFR Web Page Coordinator creates live CR electronic evidence links
- 5. Follow-up on AFR Flex Day Workshop and February 19, 2016 World Café
  - a. AFR Flex Day Workshop Summary (Dr. Mia Kelly)
  - b. Determine follow-up workshop time (Dr. Mia Kelly)
  - c. Update on four Administrative Procedures handouts (Dr. Mia Kelly, Jennifer Kennedy, Dr. Dettie Del Rosario, and Dinh Truong)
- 6. Update on Collegial Governance Handbook (President Norma Ambriz-Galaviz, Stefanie Harding)
- 7. Update on College Educational Master Plan (President Norma Ambriz-Galaviz, Dr. Wise Allen)
- 8. Spring AFR Steering Committee Meetings, Learning Center, Room L126
  - a. February 3, 2016, 1:00 p.m. 2:30 p.m.
  - b. February 17, 2016, 1:00 p.m. 2:00 p.m.
  - c. March 2, 2016, 1:00 p.m. 2:00 p.m.
  - d. March 16, 2016, 1:00 p.m. 2:00 p.m.
  - e. March 30, 2016, 1:00 p.m. 2:00 p.m.
  - f. April 13, 2016, 1:00 p.m. 2:00 p.m.
  - g. April 27, 2016, 1:00 p.m. 2:00 p.m.



#### STEERING COMMITTEE MEETING Wednesday, February 17, 2016 Learning Center, Room L126 1:00 p.m. – 2:00 p.m.

#### AGENDA

- 1. Welcome
- 2. Approval of Minutes (Dinh Truong)
  - a. January 13, 2016
  - b. February 3, 2016 AFR Steering Committee Meeting Minutes (Dinh Truong)
- 3. AFR Co-Lead Reports and Updates on Drafts and Individual Meetings w/AFR Writer (Co-Leads and Jennifer Kennedy)
  - a. College Recommendation draft contents
  - b. Questions to answer:
    - i. What did you discover?
    - ii. What recommendations did the CR Sub-Committee make?
    - iii. Other
- 4. AFR Evidence Collection (Mia Kelly, Dinh Truong, Maril Bull, Nghiem Thai)
  - a. Sharing progress on College Recommendation evidence collection (CR Co-Leads)
  - b. Step-by-step review of the CR evidence collection process (AFR Evidence Team)
  - c. Questions and comments
- 5. Spring 2016 AFR Critical Issues (AFR Core Team)
- 6. AFR World Café Workshop, Friday, February 19, 2016, 10:00 am. to 12 noon, Room P307 (Dr. Mia Kellv)
  - a. Administrator Presentations
  - b. Facilitation of the four Administrative Procedures Workgroups
- 7. ACCJC Workshop: *Taking Assessment to the Program Level* Presented by Dr. Linda Suskie (Dr. Norma Ambriz-Galaviz. Dr. Audrey Trotter)
  - a. Thursday, March 3, 2016, 9:00 a.m. to 3:30 pm, Crown Plaza, San Francisco Airport, Burlingame, CA
  - b. Establishing a Merritt team of Participants
- 8. AFR Co-Lead Faculty Stipends and Classified OT (Dr. Audrey Trotter)
- 9. Closing Comments: President, Dr. Ambriz-Galaviz

#### Next AFR Steering Committee Meeting Wednesday, March 2, 2016, 1:00 p.m. to 2:00 p.m., Learning Center, Room L126



## STEERING COMMITTEE MEETING Wednesday, March 1, 2016 Learning Center, Room L126 1:00 p.m. – 2:15 p.m. A G E N D A

- 1. Welcome
- 2. Approval of February 17, 2016 AFR Steering Committee Meeting Minutes
- 3. Chancellor's Welcome & AFR Core Team Update
- 4. College Recommendation Narrative Drafts
  - a. Individual Meetings with CR Co-Leads
  - b. Next Steps: Statement of Preparation
  - c. AFR Action Plans-March 2016
    - i. CR Sub-Committee Meetings (1-2 meetings @ month with documented minutes)
    - ii. Review the March edited narrative drafts
    - iii. Ongoing evidence collection and verification of evidence
    - iv. Progress Report: Spring 2016 AFR Critical Issues
- 5. College Recommendation Narrative Draft: Edited Example
- 6. Status of AFR Evidence Collection
- 7. Next AFR Steering Committee Meeting: March 16, 2016, 1:00 p.m. 2:00 p.m., Learning Center, Rm L126
  - a. AFR World Café Workshop Preliminary Survey Results
  - b. ACCJC New Evaluator Training Workshop, Friday, February 26, 2016



#### STEERING COMMITTEE MEETING Wednesday, March 16, 2016 Learning Center, Room L126 1:00 p.m. – 2:00 p.m.

- 1. Welcome
- 2. Approval of March 2, 2016 Steering Committee Meeting Minutes
- 3. Feedback and Reflection on Chancellor's Visit at March 2<sup>nd</sup> Meeting
- 4. Highlights From Chancellor's C-Direct Dambrosio's Report
- 5. Update on College Recommendation Drafts
- 6. Evidence Collection Processes
- 7. Faculty and Co-Lead Stipends (Dr. Audrey Trotter)
- 8. Next AFR Steering Committee Meeting:
  - a. March 30, 2016, 1:00 p.m. 2:00 p.m., Learning Center, Rm L126
    - i. AFR World Café Pre and Post Survey Results Summary
    - ii. ACCJC New Evaluator Workshop Learnings



# STEERING COMMITTEE MEETING Wednesday, March 30, 2016 Learning Center, Room L126 1:00 p.m. – 2:00 p.m. A G E N D A

- 1. Welcome
- 2. Approval of March 16, 2016 AFR Steering Committee Meeting Minutes
- 3. Progress Report on Edited College Recommendation Written Narratives
  - a. Completed CR Edits
  - b. Proposed AFR Steering Committee Town Hall Meeting, Wednesday, April 13, 2016,1:00 p.m. 2:00 p.m., Location TBD
  - c. Merritt FAS Electronic Dissemination of Edited College Recommendation Narratives
- 4. March 28, 2016 District Accreditation Follow-Up Report Meeting
  - a. Highlights from the District's Accreditation Lead's Meeting
    - i. Importance of Concise AFRs
    - ii. Live Evidence Links
    - iii. Needs to Assess College Processes are Critical
    - iv. Focus on Continuous Loop versus Closing the Loop
  - b. District Accreditation Timeline
    - i. District Narrative Draft to PBC, April 29, 2016 and Again in May 2016
    - ii. All College AFRs Completed by End of May 2016
    - iii. Writing May Continue Throughout June, July and August 2016
    - iv. AFRs will be Presented at District and College Flex Days, August 2016
    - v. PCCD Board Approval of AFRs, September 13, 2016
    - vi. Delivery of College AFRs to ACCJC, Friday, September 30, 2016
- 5. AFR Steering Committee, Co-Leads, Sub-Committee Members, and Administrator Liaisons April 2016 Work Plan
  - a. To Broaden Perspective, Increase Knowledge and Support a Cohesive AFR
  - b. CR 1 & CR 2; CR 3 & CR 8; CR 4 & CR 5; CR 7 & CR 9
  - c. CR 6; All
- 6. AFR World Café Pre and Post Survey Results Summary, January 22 and February 19, 2016
- 7. ACCJC New Evaluator Workshop Learnings
- 8. Other
- 9. Next AFR Steering Committee Meeting: Wednesday, April 13, 2016, 1:00 p.m. 2:00 p.m., Learning Center L126



Steering Committee
Town Hall Meeting Session 1
Wednesday, April 13, 2016
Learning Center, L126
1:00 p.m. – 2:30 p.m.

#### AGENDA

#### 1. Welcome/Overarching Purpose of Town Hall Meetings

- a. Foster a culture of inclusion and invite discussion
- b. Provide an open forum for the college community to engage in broad-based dialogue on Merritt's accreditation processes
- c. Distribute College Recommendation draft narratives for critical analysis, feedback on accuracy and any inconsistencies from college constituents
- d. Create a cohesive final Accreditation Follow-Up Report that reflects our standards of excellence

#### 2. Merritt's Accreditation Processes

- a. Overview of the Accreditation Follow-Up Report (AFR) processes to date
- b. Merritt's Accreditation Progress and Timelines

#### 3. Introduction and Dissemination of the College Recommendation Narratives

- a. College Recommendation Co-Lead Facilitator Responsibilities
- b. Co-Lead Facilitator Break-Out Sessions
  - i. CR 1: Chris Grampp and Kinga Sidzinska
  - ii. CR 2: Sheila Metcalf-Tobin and Doris Hankins
  - iii. CR 4: Dr. Siri Brown and Samantha Kessler
  - iv. CR 6: Dr. Tina Vasconcellos
  - v. CR 7: Christine Olsen

#### GOALS AND OBJECTIVES OF TOWN HALL MEETING SESSION

- 1. Upon completion of the Town Hall Meeting, participants will be able to describe the status and importance of reaffirming Merritt's accreditation.
- 2. Upon completion of the Town Hall Meeting, participants will be able to articulate a fundamental understanding of the critical issues addressed in the College Recommendations in order to meet ACCJC Standards.
- 3. Upon completion of the Town Hall Meeting, participants will be able to analyze the CR narratives and provide substantive feedback to Co-Leads and the AFR Team.

Next Town Hall Meeting, Session 2 Wednesday, May 4, 2016, 1:00 p.m. – 2:30 p.m., Learning Center, L126



#### STEERING COMMITTEE MEETING Wednesday, April 27, 2016 Learning Center, Room L126 1:00 p.m. – 2:00 p.m.

#### AGENDA

- 1. Welcome
- 2. Approval of Minutes:
  - a. March 30, 2016 AFR Steering Committee Meeting
  - b. April 13, 2016 Town Hall Meeting, Session 1
- 3. Progress Report on Edited College Recommendation Written Narratives
  - a. Completed CR Edits
  - b. AFR Steering Committee Town Hall Meeting, Session 1 Synopsis
  - c. AFR Steering Committee Town Hall Meeting, Session 2, Wednesday, May 4, 2016, 1:00 p.m. 2:00 p.m., Learning Center, L126
- 4. AFR Steering Committee Co-Leads and Administrators Outreach and Engagement
  - a. Insiders Education City College of San Francisco Article
  - b. Co-Leads and Administrators Outreach and Engagement Strategies
- 5. Reminder: AFR Steering Committee, Co-Leads, Sub-Committee Members, and Administrator Liaisons April 2016 Work Plan
  - a. To Broaden Perspective, Increase Knowledge and Support a Cohesive AFR
  - b. CR 1 & CR 2; CR 3 & CR 8; CR 4 & CR 5; CR 7 & CR 9
  - c. CR 6; All
- 6. District Leads Accreditation Follow-Up Report Meeting, May 2, 2016, 3:30 p.m. 4:30 p.m.
- 7. Other
- 8. Next AFR Steering Committee Meetings
  - a. Town Hall Meeting Session 2, Wednesday, May 4 2016, 1:00 p.m. 2:30 p.m., Learning Center, L126
  - b. Last Spring 2016 AFR Steering Committee Meeting, May 18, 2016, 1:00 p.m. 2:00 p.m., Learning Center, L126



Steering Committee
Town Hall Meeting Session 2
Wednesday, May 4, 2016
Learning Center, L126
1:00 p.m. – 2:30 p.m.

#### AGENDA

#### 1. Welcome/Overarching Purpose of Town Hall Meetings

- a. Foster a culture of inclusion and invite discussion
- b. Provide an open forum for the college community to engage in broad-based dialogue on Merritt's accreditation processes
- c. Distribute College Recommendation draft narratives for critical analysis, feedback on accuracy and any inconsistencies from college constituents
- d. Create a cohesive final Accreditation Follow-Up Report that reflects our standards of excellence

#### 2. Merritt's Accreditation Processes

- a. Overview of the Accreditation Follow-Up Report (AFR) processes to date
- b. Merritt's Accreditation Progress and Timelines

#### 3. Introduction and Dissemination of the College Recommendation Narratives

- a. College Recommendation Co-Lead Facilitator Responsibilities
- b. Co-Lead Facilitator Break-Out Sessions
  - i. CR 1: Chris Grampp and Kinga Sidzinska
  - ii. CR 2: Sheila Metcalf-Tobin and Doris Hankins
  - iii. CR 3: Anita Black and Walter Johnson
  - iv. CR 4: Dr. Siri Brown and Samantha Kessler
  - v. CR 6: Dr. Tina Vasconcellos
  - vi. CR 7: Christine Olsen

#### 4. Co-Leads Next Steps in College Recommendation Edits and Evidence Collection

#### GOALS AND OBJECTIVES OF TOWN HALL MEETING SESSION

- 1. Upon completion of the Town Hall Meeting, participants will be able to describe the status and importance of reaffirming Merritt's accreditation.
- 2. Upon completion of the Town Hall Meeting, participants will be able to articulate a fundamental understanding of the critical issues addressed in the College Recommendations in order to meet ACCJC Standards.
- 3. Upon completion of the Town Hall Meeting, participants will be able to analyze the CR narratives and provide substantive feedback to Co-Leads and the AFR Team.

### Next Town Hall Meeting, Session 3 Wednesday, May 18, 2016, 1:00 p.m. – 2:30 p.m., Learning Center, L126



Steering Committee
Town Hall Meeting Session 3
Wednesday, May 18, 2016
Learning Center, L126
1:00 p.m. – 2:30 p.m.

#### AGENDA

- 1. Approve Steering Committee Meeting Minutes
  - a. Steering Committee Meeting, April 20, 2016
  - b. Town Hall Session 2, May 8, 2016
- 2. Welcome/Overarching Purpose of Town Hall Meetings
  - a. Foster a culture of inclusion and invite discussion
  - Provide an open forum for the college community to engage in broad-based dialogue on Merritt's accreditation processes
  - c. Distribute College Recommendation draft narratives for critical analysis, feedback on accuracy and any inconsistencies from college constituents
  - d. Create a final AFR that reflects our standards of excellence
- 3. Merritt's Accreditation Processes
  - a. Overview of the Accreditation Follow-Up Report (AFR) processes to date
  - b. Merritt's Accreditation Progress and Timelines
- 4. Introduction and Dissemination of the College Recommendation Narratives
  - a. Co-Lead Facilitators
    - i. CR 1: Chris Grampp and Kinga Sidzinska
    - ii. CR 2: Sheila Metcalf-Tobin and Doris Hankins
    - iii. CR 3: Anita Black and Walter Johnson
    - iv. CR 4: Dr. Siri Brown and Samantha Kessler
    - v. CR 5: Ann Elliott and Frances Moy
    - vi. CR 6: Dr. Tina Vasconcellos
    - vii. CR 7: Christine Olsen and Jamila Saleh
    - viii. CR 8: Dan Lawson and Ron Perez
    - ix. CR 9: Tim Brice and Brock Drazen
  - b. Break-Out Sessions
- 5. Spring 2016 AFR Wrap-Up
- 6. Co-Leads Next Steps in College Recommendation Edits and Evidence Collection

#### GOALS AND OBJECTIVES OF TOWN HALL MEETING SESSION

- 1. Upon completion of the Town Hall Meeting, participants will be able to describe the status and importance of reaffirming Merritt's accreditation.
- 2. Upon completion of the Town Hall Meeting, participants will be able to articulate a fundamental understanding of the critical issues addressed in the College Recommendations in order to meet ACCJC Standards.
- 3. Upon completion of the Town Hall Meeting, participants will be able to analyze the CR narratives and provide substantive feedback to Co-Leads and the AFR Team.

#### See you at the Fall Flex Day, August 18 & 19, 2016