

November 27, 2018

Joint meeting Classified and Academic Senate

Common Concerns

Courageous Conversations

- Classified feel vulnerable – don't want to "out" their faculty
- Classified cannot get stipends – hard to compensate them for extra work
- Don't always ask classified to take notes – get them to participate
- Classified staff have solutions, know the problems but afraid to speak out avoid retribution.
- Communication – no follow up to get results on solving problem.
- Lack of Support and Leadership: No cross training, short staffed, hurts our students, taking leadership where others do not see these things as our roles.
- No one to greet students who come late or who come when no one at front desk – not fully covered. Can there be funds to staff more during Peak enrollment
- Consistent hours for staff and faculty
- Student Services Meeting to discuss needs for resources
- Classified Senate can do resolutions
- Develop allies so problems can be solved together
- Use college committees to address concerns – e.g. Equity Budget – to be distributed via committee review.
- Use Program Review to identify needed funding.

Have comprehensive policies and procedures manual for the college

Have Classified Senate draft a resolution to meet staffing needs during peak hours with possible solutions

Get the poster boards from the last planning summit and review those and identify our priorities to take action

Have a classified/academic senate meeting to share information.

- Coherent systems to make campus more functional

Attendees:

Mario, Maria, Spencer, Jennifer Yates, Heather Cassale, Jason Seals, Nghiem Thai, Margie Rubio, Dan Lawson, Derrick Ross, Reagan Pruitt, Mary Ciddio