

Finalization and Validation Team Meeting Tuesday, June 7, 2016 1:00 p.m. – 2:00 p.m. Learning Center, L126 Meeting Notes

Present: Dr. Audrey Trotter, Dr. Tae-Soon Park, Anita Black, Walter Johnson, Nghiem Thai, Samantha Kessler, Dinh Truong, Stefanie Harding, Ann Elliott, Dr. Siri Brown, Maril Bull, Dan Lawson, Dr. Dettie Del Rosario Absent: Dr. Mario Rivas, Waaduda Karim, Dr. William Love, Dr. Jeffrey Lamb, Dr. Mia Kelly Guests:

AGENDA ITEM	SUMMARY OF DISCUSSION	ACTION/FOLLOW-UP
I. Welcome	Dr. Trotter welcomed everyone to the Finalization and	
	Validation Team Meeting. Attendees make up the official	
	AFR Finalization and Validation Team	
	Purpose is for group to review the collated draft of the	
	report and validate accuracy of the reports	
	The goal is for the College to hire a professional copy editor	
	to proofread the report once the District Recommendation	
	shave been inserted into the report by August 1, 2016 and	
	prior to Flex Day. However, the validation should feel free to	
	note any grammatical errors in the report	
II. Dissemination of the Draft 2016 Merritt	Three handouts were disseminated at today's meeting; the	
College Accreditation Follow-Up Report	agenda, Finalization and Validation Team Comment Form,	
	and the hardcopy of collated draft AFR Report	
	Based on the report and work that the college has put forth,	
	Dr. Trotter is confident that we are in compliance with 8 of 9	



Inspect what you expect! College Recommendations. In addition, we have addressed and provided plans for the remaining College Recommendation Members of the Finalization and Validation team were encouraged to communicate the work of AFR and the process that lead up to it to their college constituents. Of the College Recommendation that we don't have 100% compliance, we have written in how we will resolve the deficiencies and provided a timeline as to when it will be completed CR 7: 100 % of tenure track evaluations completed, 100% of administrators, faculty, part-time evaluations are completed. The college is not in compliance in completing all classified staff evaluations. The recommendation for CR 7 is to assign a person to monitor classified evaluations. The person with reassigned time will serve as the liaison with District to make sure paperwork is out for scheduled evaluations Ms. Black and Mr. Johnson were thanked for stepping up as co-leads of the AFR Finalization and Validation Team **III.** Timeline for Responses AFR Finalization and Validation Team Members will receive an electronic copy of the Finalization and Validation Team Comment Form by email so they may enter responses electronically Currently, only a hard copy of the collated AFR report draft has been disseminated to the AFR Finalization and Validation team for review



		Inspect what you expect!	
		Dr. Trotter will work with Ms. Black and Mr. Johnson to	
		incorporate changes and edits. After the edits, the hope is to	
		turn report over to Dr. Kelly and Ms. Truong to drop in	
		Eligibility Requirements (from the President), finalize the	
		evidence, and to drop in District Recommendations	
		Merritt faculty and administrators were encouraged to serve	
		on an ACCJC Evaluation Team because it's good experience	
		to see what other campuses are doing. In addition, they can	
		come back and dialogue about it through shared governance	
		The group was instructed to read and validate the entire	
		report. Comments and responses by Monday, June 13, 2016	
		by close of business	
		Email comment forms to Ms. Black and Mr. Johnson with a	
		cc to Dr. Trotter, Dr. Kelly, Ms. Truong, Mr. Thai and Mr. Bull	
IV.	AFR Finalization & Validation Comment	Dr. Trotter asked for feedback regarding the comment form.	
	Form	Group had no edits for the form	
		Question regarding CR7, p. 81, evidence piece CR 7.9: the	See Eva Ng Chin to get a copy of a written
		job description for Ms. Ng Chin. We can denote it as a	brief, bulleted job description for her role as
		Merritt position. Will not eliminate because Ms. Ng Chin role	Faculty Evaluation Facilitator
		resulted in us getting 100% completion of faculty evaluation	
		Reminder: our long term goal is to show sustainability.	
		A member of the group asked how is the college preparing	
		for the visit in October? How will External Evaluation Team	
		do the interview? We don't control who they interview. It's a	
		one day or maybe little more than a day visit	



Dr. Trotter will reach out to Dr. Chavez about Kahoot so we	
can use it as a tool to prepare for the external evaluation	
team's visit in October. The team will talk to others about	
putting together questions for Kahoot. It was recommended	
that the College Council is involved with AFR Core as well as	
all administrators, steering committee co-leads, to	
orchestrate a joint meeting to prepare ourselves in	
anticipation of the visit. This ensures that we are on the	
same page because likely the visiting team will be pulling key	
people out to interview (i.e. senate president, key	
administrators and leaders will be interviewed	
Once the team visit is scheduled, meeting between these	
key groups should be arranged as soon as possible in order	
to prepare for the visit	
When it comes to shared governance, it will be up to us to	College will need to appoint a logistic
recommend people. The logistics person should provide	person that knows and has a relationship
new and former members of shared governance	with shared governance and key leaders on
	campus who has been involved in the AFR
Reminder was given that:	process. Logistic person will need to
1) If there are questions regarding the Collegial Governance	schedule the interviews. Talk to the
and Decision-Making Handbook, it is online as a reference	president about who the logistics person
2) Sustainability is a must	should do or the ALO will have to designate.
3) There are timelines as to when changes should and can be	
made to college participatory process and a process that is	IPB Model (CR3, p.31 under Intensive
spelled out in the participatory process	Planning (September-December), bullet 5
spence out in the participatory process	should include CEMPC
Dr. Trotter will come back in October for the external	
evaluator's visit.	Merritt and Shared Governance websites
	need to be cleaned up still.
Dr. Dol Possicia approximated that she conducted an and of the	
Dr. Del Rosario announced that she conducted an end of the	



	Inspect what you expect!	
	meeting with her unit. She incorporated the IPB model into	
	the meeting so everyone in her unit knows about the IPB	
	model. She reviewed the IPB Graphic, administrative	
	procedures and calendar. She will be notifying the campus	
	community on a monthly bases on items that are due	
	according to the IPB calendar starting in July 2016	
	Another recommendation is to conduct training for	
	leads/chairs of shared governance committees as people	
	take on new leadership each year.	
V. Evidence	Evidence templates in the collated drafts are not the final	
	versions. Dr. Trotter and Ms. Truong will meet with Mr. Bull	
	to look at evidence drafts to see where we are. Should have	
	it by Monday.	
VI. Next Finalization and Validation Team	The team proposed to have another meeting on 6/20/2016,	
Meeting	12:00 pm. Last meeting of the Validation and Finalization	
	Team in the Learning Center, L126.	
	Dr. Trotter recommended that members and staff visit other	
	colleges who are close to proficiency in assessment in early	
	fall	
VII.		

M/S/P = motion/second/pass