

MERRITT COLLEGE MANAGEMENT EVALUATIONS
2013-2014
As of June 30, 2014

President, Dr. Ambriz-Galaviz

Employee Title	Name	Review Due Date	Manager's Name	Comments
Vice President of Instruction	Elmer Bugg	6/24/2014	Norma Ambriz-Galaviz	Completed
Interim Vice President of Student Services	Audrey Trotter	6/24/2014	Norma Ambriz-Galaviz	Completed
Interim Director of Business and Administrative Services	Dativa Del Rosario	6/24/2014	Norma Ambriz-Galaviz	Completed

Vice President of Instruction, Dr. Elmer Bugg

Employee Title	Name	Review Due Date	Manager's Name	Comments
Dean of Academic Pathways and Student Success	Stacy Thompson	6/24/2014	Elmer Bugg	N/A: Resignation
Dean of Workforce Development and Applied Sciences	Gina La Monica	3/30/2014	Norma Ambriz-Galaviz	Completed

Vice President of Student Services, Dr. Audrey Trotter

Employee Title	Name	Review Due Date	Manager's Name	Comments
Interim Dean of Special Programs & Grants	Lasana Hotel	6/24/2014	Audrey Trotter	Completed
Interim Director of Student Activities & Campus Life	Lilia Chavez	6/24/2014	Arnulfo Cedillo	N/A: Hired 5/27/14

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2014-2015
As of June 30, 2015

President, Dr. Ambriz-Galaviz

	Employee Title	Name	Review Due Date	Manager's Name	Comments
	Vice President of Instruction	Elmer Bugg	6/23/2015	Norma Ambriz-Galaviz	Completed
	Vice President of Student Services	Arnulfo Cedillo	6/23/2015	Norma Ambriz-Galaviz	Completed
	Director of Business and Administrative Services	Dativa Del Rosario	6/23/2015	Norma Ambriz-Galaviz	Completed

Vice President of Instruction, vacant

	Employee Title	Name	Review Due Date	Manager's Name	Comments
	Dean of Academic Pathways and Student Success	Tina Vasconcellos	6/23/2015	Norma Ambriz-Galaviz	Completed
	Interim Dean of Workforce Development and Applied Sciences	Ahmad Mansur	6/23/2015	Elmer Bugg	N/A: non-continuation

Vice President of Student Services, Dr. Arnulfo Cedillo

	Employee Title	Name	Review Due Date	Manager's Name	Comments
	Dean of Special Programs & Grants	Lasana Hotep	6/23/2015	Arnulfo Cedillo	N/A: Last day 2/18/15
	Interim Director of Student Activities & Campus Life	Lilia Chavez	6/23/2015	Arnulfo Cedillo	N/A

**MERRITT MANAGEMENT EVALUATIONS,
2015-2016
As of 4/11/2016**

President, Dr. Ambriz-Galaviz

	Employee Title	Name	Review Due Date	Manager's Name	Comments
	Interim Vice President of Instruction	Wise Allen	6/21/2016	Norma Ambriz-Galaviz	N/A: Last day 3/4/16
	Vice President of Student Services	Arnulfo Cedillo	6/21/2016	Norma Ambriz-Galaviz	In Progress
	Director of Business and Administrative Services	Dativa Del Rosario	6/21/2016	Norma Ambriz-Galaviz	In Progress

Vice President of Instruction, Vacant

	Employee Title	Name	Review Due Date	Manager's Name	Comments
	Dean of Academic Pathways and Student Success	Tina Vasconcellos	6/21/2016	Norma Ambriz-Galaviz	In Progress
	Dean of Workforce Development and Applied Sciences	Rosemary Delia	6/21/2016	Norma Ambriz-Galaviz	In Progress
	Interim Dean of Academic Pathways & Student Success	Rachel Antrobus	4/12/2016	Norma Ambriz-Galaviz	Completed

Vice President of Student Services, Dr. Arnulfo Cedillo

	Employee Title	Name	Review Due Date	Manager's Name	Comments
	Dean of Special Programs & Grants	Romeo Garcia	3/31/2016	Arnulfo Cedillo	Completed
	Director of Student Activities & Campus Life	Lilia Chavez	6/21/2016	Arnulfo Cedillo	N/A: Accepted Promotion

Management Performance Evaluation Report

Peralta Community College District Office of Human Resources and Employee Relations start its Management Performance Evaluation process on July 1st.

The Vice Chancellor of the Human Resources and Employee Relations provides a pdf document to the President of Merritt College of the fiscal year titled Management Evaluation Procedure and Timeline. The pdf document is shared with the members of the management team.

As part of the evaluation process, the President of Merritt College reviews the Strategic and Institutional Objectives, the Performance Evaluation Timeline (Form #9) as well as the three management steps for all administrators:

Step 1: Meet with the manager being evaluated

Step 2: Have the manager complete a self-evaluation form and if a peer/staff evaluation is required, send the peer/staff evaluation feedback form to the persons identified on the peer/staff input evaluation feedback process list

Step 3: Meet with the manager for the Evaluation Review