

Merritt College - 4/2011 **Strategic Planning Overview**

Strengths and Challenges

Strengths

- 18. The quality of instruction I receive in most of my classes is excellent.
- 8. Classes are scheduled at times that are convenient for me
- 77. Campus item 7
- 70. I am able to experience intellectual growth here
- 69. There is a good variety of courses provided on this campus
- 32. My academic advisor is knowledgeable about my program requirements.
- 58. Nearly all of the faculty are knowledgeable in their fields.
- 66. Program requirements are clear and reasonable.
- 78. Campus item 8
- 29. Faculty are fair and unbiased in their treatment of individual students.
- 28. It is an enjoyable experience to be a student on this campus
- 61. Faculty are usually available after class and during office hours.
- 6. My academic advisor is approachable.
- 68. On the whole, the campus is well-maintained.
- 40. My academic advisor is knowledgeable about the transfer requirements of other schools.
- 79. Campus item 9

Challenges

- 15. I am able to register for classes I need with few conflicts.
- 52. This school does whatever it can to help me reach my educational goals.
- 7. Adequate financial aid is available for most students.
- 76. Campus item 6
- 14. Library resources and services are adequate.
- 16. The college shows concern for students as individuals.
- 75. Campus item 5
- 35. Policies and procedures regarding registration and course selection are clear and well-publicized.
- 5. The personnel involved in registration are helpful.
- 20. Financial aid counselors are helpful
- 65. Students are notified early in the term if they are doing poorly in a class
- 13. Financial aid awards are announced to students in time to be helpful in college planning.
- 72. Campus item 2

Benchmarks

Higher Satisfaction vs. National Community Colleges

40. My academic advisor is knowledgeable about the transfer requirements of other schools.

Lower Satisfaction vs. National Community Colleges

- 8. Classes are scheduled at times that are convenient for me.
- 15. I am able to register for classes I need with few conflicts.
- 70. I am able to experience intellectual growth here
- 69. There is a good variety of courses provided on this campus.
- 31. The campus is safe and secure for all students
- 58. Nearly all of the faculty are knowledgeable in their fields.
- 66. Program requirements are clear and reasonable
- 52. This school does whatever it can to help me reach my educational goals.
- 29. Faculty are fair and unbiased in their treatment of individual students.
- 41. Admissions staff are knowledgeable.
- 28. It is an enjoyable experience to be a student on this campus.
- 61. Faculty are usually available after class and during office hours
- 7. Adequate financial aid is available for most students.
- 6. My academic advisor is approachable.
- 68. On the whole, the campus is well-maintained.
- 36. Students are made to feel welcome on this campus.
- 14. Library resources and services are adequate.
- 46. Faculty provide timely feedback about student progress in a course
- 51. There are convenient ways of paying my school bill.
- 16. The college shows concern for students as individuals.
- 48. Counseling staff care about students as individuals.
- 35. Policies and procedures regarding registration and course selection are clear and well-publicized.
- 43. Class change (drop/add) policies are reasonable.
- The personnel involved in registration are helpful
- 47. There are adequate services to help me decide upon a career.
- 20. Financial aid counselors are helpful.
- $56.\ The\ business\ office\ is\ open\ during\ hours\ which\ are\ convenient\ for\ most\ students.$
- 65. Students are notified early in the term if they are doing poorly in a class.

Higher Importance vs. National Community Colleges

- 12. My academic advisor helps me set goals to work toward.
- 24. Parking lots are well-lighted and secure.
- 25. My academic advisor is concerned about my success as an individual.
- 48. Counseling staff care about students as individuals.

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Merritt College - 4/2011 Institutional Summary

	Merritt College		National Community Colleges		nity		
<u>Item</u>	Import	Satis / SD	Gap	Import	Satis / SD	Gap	Mean Difference
1. Most students feel a sense of belonging here.	5.68	5.10 / 1.54	0.58	5.49	5.31 / 1.37	0.18	-0.21 ***
2. Faculty care about me as an individual.	5.98	5.01 / 1.67	0.97	5.97	5.38 / 1.40	0.59	-0.37 ***
3. The quality of instruction in the vocational/technical programs is excellent.	6.11	5.24 / 1.48	0.87	6.05	5.41 / 1.33	0.64	-0.17 **
4. Security staff are helpful.	5.74	,	1.19	5.56	4.95 / 1.57	0.61	-0.40 ***
5. The personnel involved in registration are helpful.	6.20	4.63 / 1.90	1.57	6.18	5.36 / 1.54	0.82	-0.73 ***
6. My academic advisor is approachable.	6.26	5.14 / 1.68	1.12	6.22	5.41 / 1.60	0.81	-0.27 ***
7. Adequate financial aid is available for most students.	6.27	4.44 / 1.97	1.83	6.22	5.16 / 1.69	1.06	-0.72 ***
8. Classes are scheduled at times that are convenient for me.	6.51	5.19 / 1.62	1.32	6.43	5.45 / 1.51	0.98	-0.26 ***
9. Internships or practical experiences are provided in my degree/certificate program.	6.15	4.92 / 1.81	1.23	5.91	5.02 / 1.55	0.89	-0.10
10. Child care facilities are available on campus.	5.24		0.45	4.54	4.44 / 1.64	0.10	0.35 ***
11. Security staff respond quickly in emergencies.	6.02	4.70 / 1.56	1.32	5.93	4.93 / 1.46	1.00	-0.23 **
12. My academic advisor helps me set goals to work toward.	6.30	5.05 / 1.72	1.25	6.00	5.02 / 1.70	0.98	0.03
13. Financial aid awards are announced to students in time to be helpful in college planning.	6.15	4.03 / 2.01	2.12	6.06	4.91 / 1.68	1.15	-0.88 ***
14. Library resources and services are adequate.	6.23	4.64 / 1.80	1.59	6.13	5.60 / 1.36	0.53	-0.96 ***
15. I am able to register for classes I need with few conflicts.	6.47	4.79 / 1.89	1.68	6.36	5.41 / 1.52	0.95	-0.62 ***
16. The college shows concern for students as individuals.	6.22	,	1.71	6.10	5.14 / 1.53	0.96	-0.63 ***
17. Personnel in the Veterans' Services program are helpful.	4.94	,	0.42	4.72	4.60 / 1.37	0.12	-0.08
18. The quality of instruction I receive in most of my classes is excellent.	6.55	,	1.06	6.42	5.59 / 1.33	0.83	-0.10
19. This campus provides effective support services for displaced homemakers.	5.45	,	0.85	5.13	4.77 / 1.37	0.36	-0.17 *
20. Financial aid counselors are helpful.	6.16	4.40 / 1.88	1.76	6.07	5.04 / 1.67	1.03	-0.64 ***
21. There are a sufficient number of study areas on campus.	6.11	4.76 / 1.72	1.35	5.99	5.38 / 1.51	0.61	-0.62 ***
22. People on this campus respect and are supportive of each other.	6.01	4.96 / 1.50	1.05	5.95	5.29 / 1.39	0.66	-0.33 ***
23. Faculty are understanding of students' unique life circumstances.	6.15	5.07 / 1.51	1.08	6.13	5.24 / 1.51	0.89	-0.17 *
24. Parking lots are well-lighted and secure.	6.29	,	1.31	6.12	5.11 / 1.64	1.01	-0.13
25. My academic advisor is concerned about my success as an individual.	6.29	5.01 / 1.68	1.28	6.11	5.07 / 1.69	1.04	-0.06
26. Library staff are helpful and approachable.	6.07	5.17 / 1.48		5.95	5.54 / 1.39	0.41	-0.37 ***
27. The campus staff are caring and helpful.	6.12	4.91 / 1.51	1.21	6.05	5.45 / 1.32	0.60	-0.54 ***
28. It is an enjoyable experience to be a student on this campus.	6.27	,	0.92	6.14	5.52 / 1.41	0.62	-0.17 **
29. Faculty are fair and unbiased in their treatment of individual students.	6.30	5.18 / 1.55	1.12	6.25	5.38 / 1.48	0.87	-0.20 **
30. The career services office provides students with the help they need to get a job.	6.01	4.57 / 1.53	1.44	5.87	4.99 / 1.45	0.88	-0.42 ***
31. The campus is safe and secure for all students.	6.37	5.06 / 1.54	1.31	6.30	5.55 / 1.34	0.75	-0.49 ***
32. My academic advisor is knowledgeable about my program requirements.	6.37	5.28 / 1.61	1.09	6.29	5.37 / 1.64	0.92	-0.09
33. Admissions counselors accurately portray the campus in their recruiting practices.	5.86	4.76 / 1.51	1.10	5.77	5.13 / 1.42	0.64	-0.37 ***
Computer labs are adequate and accessible. Policies and procedures regarding registration and course selection are clear and well-	6.14	5.09 / 1.57 4.80 / 1.68	1.05	6.19	5.55 / 1.45 5.43 / 1.43	0.64	-0.46 *** -0.63 ***
publicized. 36. Students are made to feel welcome on this campus.	6.24	5.13 / 1.58	1.11	6.15	5.58 / 1.35	0.57	-0.45 ***
37. Faculty take into consideration student differences as they teach a course.	6.12		1.03	6.06	5.23 / 1.45	0.83	-0.44 *
38. The student center is a comfortable place for students to spend their leisure time.	5.95		0.85	5.69	5.22 / 1.47	0.47	-0.14
39. The amount of student parking space on campus is adequate.	6.14	5.03 / 1.72		6.18	4.44 / 1.99	1.74	0.59 ***
40. My academic advisor is knowledgeable about the transfer requirements of other schools.	6.22	5.30 / 1.53		6.15	5.12 / 1.63	1.03	0.18 *
41. Admissions staff are knowledgeable.	6.29	4.98 / 1.66	1.31	6.15	5.39 / 1.42	0.76	-0.41 ***
42. The equipment in the lab facilities is kept up to date.	6.07	4.59 / 1.65	1.48	6.13	5.44 / 1.41	0.69	-0.85 ***
43. Class change (drop/add) policies are reasonable.	6.20	4.99 / 1.62	1.21	6.10	5.45 / 1.46	0.65	-0.46 ***
44. I generally know what's happening on campus.	5.71	4.34 / 1.71	1.37	5.54	4.98 / 1.52	0.56	-0.64 ***
45. This institution has a good reputation within the community.	6.07	5.14 / 1.55	0.93	6.05	5.64 / 1.34	0.41	-0.50 ***
46. Faculty provide timely feedback about student progress in a course.	6.23	5.00 / 1.63	1.23	6.19	5.30 / 1.47	0.89	-0.30 ***
47. There are adequate services to help me decide upon a career.	6.17	4.86 / 1.66	1.31	6.05	5.21 / 1.47	0.84	-0.35 ***
48. Counseling staff care about students as individuals.	6.22	5.02 / 1.67	1.20	6.04	5.19 / 1.52	0.85	-0.17 *
49. Admissions counselors respond to prospective students' unique needs and requests.	6.12	4.81 / 1.61	1.31	5.97	5.18 / 1.46	0.79	-0.37 ***
50. Tutoring services are readily available.	6.15	5.06 / 1.59	1.09	5.99	5.44 / 1.43	0.55	-0.38 ***
51. There are convenient ways of paying my school bill.	6.23	5.06 / 1.71	1.17	6.15	5.47 / 1.47	0.68	-0.41 ***
52. This school does whatever it can to help me reach my educational goals.	6.32	4.82 / 1.67	1.50	6.21	5.25 / 1.48	0.96	-0.43 ***
53. The assessment and course placement procedures are reasonable.	6.07	5.07 / 1.54	1.00	6.02	5.33 / 1.42	0.69	-0.26 ***
54. Faculty are interested in my academic problems.	6.06	4.85 / 1.59	1.21	6.03	5.19 / 1.46	0.84	-0.34 ***
55. A cademic support services adequately meet the needs of students.	6.02	4.82 / 1.51	1.20	6.00	5.28 / 1.37	0.72	-0.46 ***
56. The business office is open during hours which are convenient for most students.	6.16	4.88 / 1.67	1.28	6.03	5.39 / 1.43	0.64	-0.51 ***
57. Administrators are approachable to students.	6.13	4.75 / 1.70	1.38	6.01	5.28 / 1.46	0.73	-0.53 ***
58. Nearly all of the faculty are knowledgeable in their fields.	6.35	5.28 / 1.50	1.07	6.32	5.68 / 1.31	0.64	-0.40 ***
59. New student orientation services help students adjust to college.	5.92	4.74 / 1.61	1.18	5.81	5.25 / 1.48	0.56	-0.51 ***
60. Billing policies are reasonable.	6.08	4.66 / 1.76	1.42	6.06	5.34 / 1.46	0.72	-0.68 ***

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61. Faculty are usually available after class and during office hours.	6.27	l	0.95	6.20	5.62 / 1.36	0.58	-0.30 ***
62. Bookstore staff are helpful.	6.06		0.76	6.03	5.55 / 1.48	0.48	-0.25 ***
63. I seldom get the "run-around" when seeking information on this campus.	6.14		1.66	6.05	5.09 / 1.64	0.96	-0.61 ***
64. Nearly all classes deal with practical experiences and applications.	6.12	5.14 / 1.43	0.98	6.08	5.43 / 1.35	0.65	-0.29 ***
65. Students are notified early in the term if they are doing poorly in a class.	6.16		1.60	6.16	4.91 / 1.70	1.25	-0.35 ***
66. Program requirements are clear and reasonable.	6.33		1.13	6.26	5.53 / 1.37	0.73	-0.33 ***
67. Channels for expressing student complaints are readily available.	6.01	4.37 / 1.73	1.64	5.92	4.90 / 1.61	1.02	-0.53 ***
68. On the whole, the campus is well-maintained.	6.25	5.32 / 1.52	0.93	6.18	5.77 / 1.31	0.41	-0.45 ***
69. There is a good variety of courses provided on this campus.	6.41	5.21 / 1.60	1.20	6.30	5.61 / 1.40	0.69	-0.40 ***
70. I am able to experience intellectual growth here.	6.43	5.50 / 1.51	0.93	6.32	5.73 / 1.31	0.59	-0.23 ***
71. Campus item 1	6.13	4.99 / 1.78	1.14				
72. Campus item 2	6.15	4.76 / 1.63	1.39				
73. Campus item 3	6.10	4.76 / 1.70	1.34				·
74. Campus item 4	5.91	4.58 / 1.63	1.33				·
75. Campus item 5	6.22	4.41 / 1.88	1.81				
76. Campus item 6	6.24	4.20 / 2.03	2.04				
77. Campus item 7	6.45	5.58 / 1.52	0.87				
78. Campus item 8	6.32	5.16 / 1.65	1.16				
79. Campus item 9	6.22	5.23 / 1.70	0.99				
80. Campus item 10	6.20	5.13 / 1.67	1.07				
81. Institution's commitment to part-time students?		5.31 / 1.50			5.60 / 1.36		-0.29 ***
82. Institution's commitment to evening students?		5.31 / 1.54			5.49 / 1.42		-0.18 *
83. Institution's commitment to older, returning learners?		5.40 / 1.50			5.56 / 1.39		-0.16 *
84. Institution's commitment to under-represented populations?		5.16 / 1.47			5.38 / 1.38		-0.22 **
85. Institution's commitment to commuters?		5.11 / 1.58			5.38 / 1.46		-0.27 ***
86. Institution's commitment to students with disabilities?		5.32 / 1.53			5.50 / 1.40		-0.18 *
87. Cost as factor in decision to enroll.	6.35			6.28			
88. Financial aid as factor in decision to enroll.	5.90			5.92			
89. A cademic reputation as factor in decision to enroll.	5.87			5.82			
90. Size of institution as factor in decision to enroll.	5.25			5.17			
91. Opportunity to play sports as factor in decision to enroll.	3.77			3.54			
92. Recommendations from family/friends as factor in decision to enroll.	4.86			4.89			
93. Geographic setting as factor in decision to enroll.	5.52			5.45			
94. Campus appearance as factor in decision to enroll.	5.42			5.21			
95. Personalized attention prior to enrollment as factor in decision to enroll.	5.43			5.37			
			N	lational G	roup Means are	based or	178116 records



Merritt College - 4/2011 Institutional Summary

	M	Merritt College		National Community Colleges			
<u>Scale</u>	Import	Satis / SD	Gap	Import	Satis / SD	Gap	Mean Difference
Student Centeredness	6.11	4.96 / 1.31	1.15	5.99	5.38 / 1.13	0.61	-0.42 ***
Instructional Effectiveness	6.25	5.14 / 1.19	1.11	6.19	5.42 / 1.06	0.77	-0.28 ***
Responsiveness to Diverse Populations		5.27 / 1.37			5.49 / 1.24		-0.22 ***
Campus Support Services	5.71	4.76 / 1.27	0.95	5.47	4.97 / 1.16	0.50	-0.21 ***
Safety and Security	6.12	4.87 / 1.28	1.25	6.02	5.00 / 1.19	1.02	-0.13 *
Academic Advising/Counseling	6.28	5.09 / 1.42	1.19	6.15	5.21 / 1.31	0.94	-0.12 *
Admissions and Financial Aid	6.15	4.57 / 1.44	1.58	6.04	5.14 / 1.22	0.90	-0.57 ***
A cademic Services	6.12	4.87 / 1.28	1.25	6.06	5.46 / 1.05	0.60	-0.59 ***
Registration Effectiveness	6.24	4.92 / 1.26	1.32	6.17	5.43 / 1.04	0.74	-0.51 ***
Service Excellence	6.05	4.77 / 1.30	1.28	5.97	5.28 / 1.07	0.69	-0.51 ***
Concern for the Individual	6.20	4.94 / 1.33	1.26	6.09	5.24 / 1.20	0.85	-0.30 ***
Campus Climate	6.08	4.86 / 1.24	1.22	5.98	5.31 / 1.06	0.67	-0.45 ***

National Group Means are based on 178116 records

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Merritt College - 4/2011 Institutional Summary

	Merritt College	National Community Colleges	
Summary			Mean Difference
So far, how has your college experience met your expectations?	4.75	4.79	-0.04
1=Much worse than expected	2%	1%	
2=Quite a bit worse than I expected	2%	1%	
3=Worse than I expected	9%	6%	
4=A bout what I expected	35%	37%	
5=Better than I expected	22%	25%	
6=Quite a bit better than I expected	10%	12%	
7=Much better than expected	17%	14%	
Rate your overall satisfaction with your experience here thus far.	5.26	5.46	-0.20 **
1=Not satisfied at all	2%	1%	
2=Not very satisfied	2%	2%	
3=Somewhat dissatisfied	7%	5%	
4=Neutral	16%	11%	
5=Somewhat satisfied	15%	17%	
6=Satisfied	36%	41%	
7=Very satisfied	18%	19%	
All in all, if you had to do it over, would you enroll here again?	5.80	5.72	0.08
1=Definitely not	2%	2%	
2=Probably not	2%	4%	
3=Maybe not	2%	3%	
4=I don't know	7%	8%	
5=Maybe yes	12%	10%	
6=Probably yes	31%	32%	
7=Definitely yes	40%	38%	

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Merritt College - 4/2011 **Demographics**

Expand All Collapse All

Gender	N	%
Female	339	68.76%
Male	154	31.24%
Total	493	100.00%
No Answer	48	

A ge	N	%
18 and under	12	2.44%
19 to 24	148	30.14%
25 to 34	130	26.48%
35 to 44	73	14.87%
45 and over	128	26.07%
Total	491	100.00%
No Answer	50	

Ethnicity/Race	N	%
African-American	159	32.85%
American Indian or Alaskan Native	10	2.07%
Asian or Pacific Islander	91	18.80%
Caucasian/White	84	17.36%
Hispanic	72	14.88%
Other race	33	6.82%
Race - Prefer not to respond	35	7.23%
Total	484	100.00%
No Answer	57	

Current Enrollment Status	N	%
Day	288	62.34%
Evening	170	36.80%
Weekend	4	0.87%
Total	462	100.00%
No Answer	79	

▼ C	urrent Class Load	N	%
	Full-time	298	60.82%
	Part-time	192	39.18%
	Total	490	100.00%
	No Answer	51	

Class Level	N	%
1 year or less	245	49.90%
2 years	151	30.75%
3 years	56	11.41%
4 or more years	39	7.94%
Total	491	100.00%
No Answer	50	

urrent GPA	N	%
No credits earned	64	13.28%
1.99 or below	14	2.90%
2.0 - 2.49	73	15.15%
2.5 - 2.99	92	19.09%
3.0 - 3.49	122	25.31%
3.5 or above	117	24.27%
Total	482	100.00%
No Answer	59	

ducational Goal	N	%
A ssociate degree	152	31.93%
Vocational/technical program	31	6.51%
Transfer to another institution	164	34.45%
Certification (initial / renewal)	62	13.03%
Self-improvement/pleasure	16	3.36%
Job-related training	21	4.41%
Other educational goal	30	6.30%
Total	476	100.00%
No Answer	65	

Employment	N	%
Full-time off campus	79	16.09%
Part-time off campus	165	33.60%
Full-time on campus	4	0.81%
Part-time on campus	19	3.87%
Not employed	224	45.62%
Total	491	100.00%
No Answer	50	

urrent Residence	N	%
Residence hall	3	0.61%
Own house	77	15.71%
Rent room or apt off campus	210	42.86%
Parent's home	141	28.78%
Other residence	59	12.04%
Total	490	100.00%
No Answer	51	

Residence Classification	N	%
In-state	473	96.53%
Out-of-state	6	1.22%
International (not U.S. citizen)	11	2.24%
Total	490	100.00%
No Answer	51	

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•	Disabilities	N	%
	Yes - Disability	89	18.16%
	No - Disability	401	81.84%
	Total	490	100.00%
	No Answer	51	

Institution Was My	N	%
1st choice	334	68.72%
2nd choice	114	23.46%
3rd choice or lower	38	7.82%
Total	486	100.00%
No Answer	55	

▼Institution Question	N	%
Campus item - Answer 1	15	5.86%
Campus item - Answer 2	4	1.56%
Campus item - Answer 3	15	5.86%
Campus item - Answer 4	8	3.13%
Campus item - Answer 5	198	77.34%
Campus item - Answer 6	16	6.25%

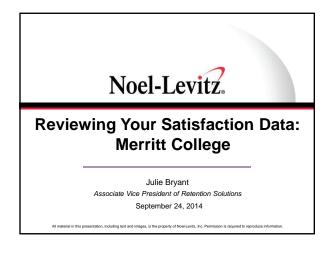
No Answer

No Answer

roup Code	N	%
0002	6	1.39%
0003	1	0.23%
0005	3	0.70%
0007	8	1.86%
0009	1	0.23%
0011	1	0.23%
0012	1	0.239
0017	1	0.239
0018	1	0.239
0020	1	0.239
0021	2	0.46%
0025	1	0.239
0026	1	0.23%
0027	2	0.469
0034	6	
0037	1	
0039	2	
0046	1	
0051	37	
0053	65	
0064	2	
0065	11	
0070	5	
0070	5	
0071		
	13	
0078	33	
0079	21	
0080	5	
0086	6	
0087	1	
0111	1	
0112	7	
0124	1	
0200	1	
0206	3	0.709
0207	3	0.709
0209	1	0.239
0210	79	18.339
0216	1	0.239
0217	1	0.239
0221	4	0.939
0238	11	2.55%
0241	10	2.329
0243	1	0.239
0244	1	0.239
0245	1	0.239
0247	1	0.239
0249	3	0.709
0250	18	4.189
0258	1	
0261	3	
0270	1	
0271	32	
0328	1	
0710	1	
Total		100.00%
rotar	431	100.009

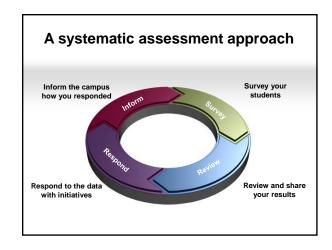
285

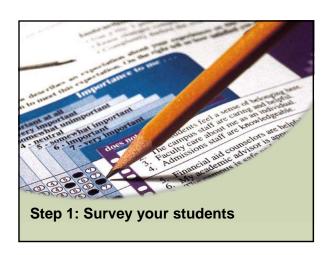
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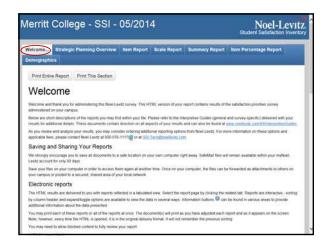
The 2014 survey administrations at Merritt College

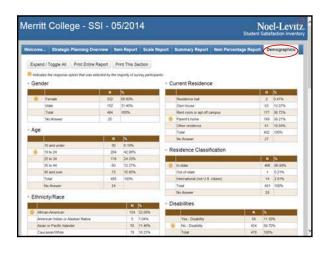
- The Student Satisfaction Inventory (SSI) was administered via a paper administration in the Spring of 2014
- 509 student surveys were completed



Review your results: Campus versus National Campus 2014 versus Campus 2011

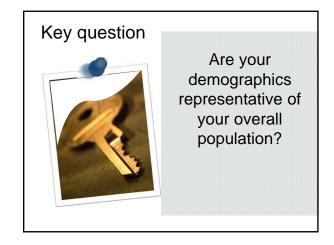


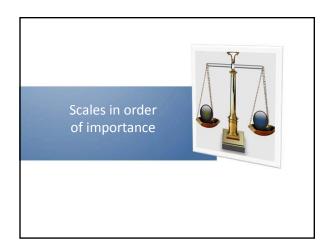


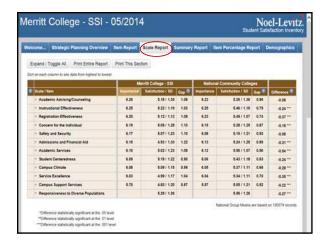


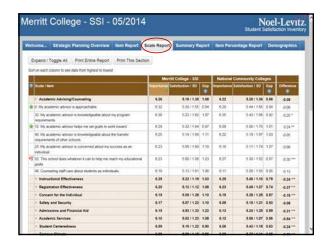
Merritt College: 2014 SSI Student Demographics

- Gender: 69% Female; 31% Male
- Age: 48% 24 and younger; 52% 25 and over
- Ethnicity: 32% African-American; 24% Hispanic; 16% Caucasian
- · Class load: 59% Full-time; 41% Part-time
- Enrollment status: 69% Day; 25% Evening; 6% Weekend
- Class level: 43% First year; 33% Second year; 24% Three years or more
- Employment: 26% Full-time; 41% Part-time; 33% Not employed
- Educational goal: 33% Associate degree; 42% Transfer to another institution
- Institutional choice: 67% 1st choice; 24% 2nd choice; 9% 3rd choice



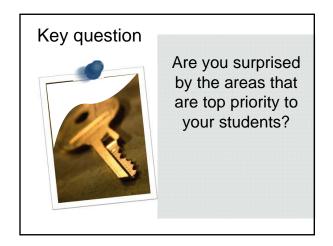




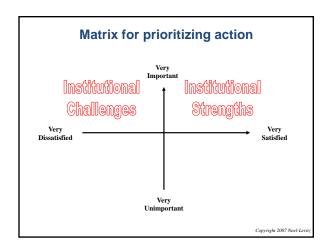


Merritt College 2014: Scales listed in descending order of importance to students

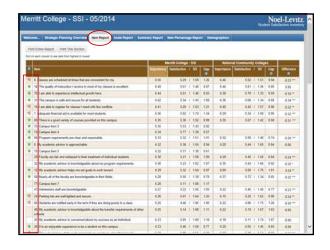
- 1. Academic advising
- 2. Instructional effectiveness
- 3. Registration effectiveness
- 4. Concern for the Individual
- 5. Safety and security
- 6. Admissions and financial aid
- 7. Academic services
- 8. Student centeredness
- 9. Campus climate
- Service excellence
- 11. Campus support services











Merritt College 2014: Strengths

- The quality of instruction in most of my classes is excellent.
- I am able to experience intellectual growth here.
- The campus is safe and secure for all students.
- There is a good variety of courses provided on this campus.
- Campus item 3: Instructors communicate the student learning outcomes of a class in a clear and understandable manner.
- Campus item 4: Most of my instructors executed the course objectives as outlined in the course syllabus.
- Program requirements are clear and reasonable.
- My academic advisor is approachable.

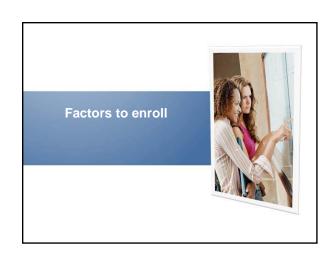
Merritt College 2014: Strengths continued

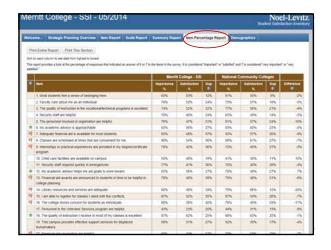
- Campus item 5: Instructors give tests and assignments that are directly connected to the student learning outcomes (SLO) as outlined in the course syllabus.
- My academic advisor helps me set goals to work toward.
- · Nearly all faculty are knowledgeable in their field.
- It is an enjoyable experience to be a student on this campus.
- Faculty are usually available after class and during office hours.
- · On the whole, the campus is well-maintained.
- Students are made to feel welcome on this campus.
- Campus item 1: I am sufficiently challenged by the academic program offered by the college.

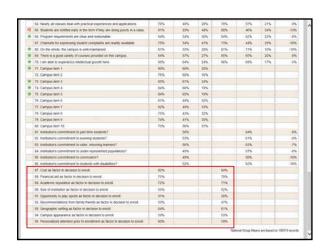
Merritt College 2014: Challenges

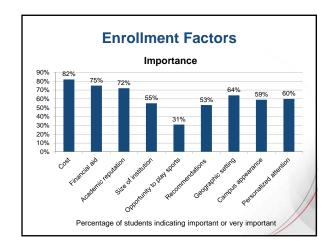
- Classes are scheduled at times that are convenient for me.
- I am able to register for classes with few conflicts.
- Adequate financial aid is available for most students.
- · Parking lots are well-lighted and secure.
- Students are notified early in the term if they are doing poorly in a class
- This school does whatever it can to help me reach my educational goals.
- Library resources and services are adequate.
- Financial aid counselors are helpful.
- This college shows concern for students as individuals.
- The amount of student parking on campus is adequate.
- Financial aid awards are announced to students in time to be helpful in college planning.
- Internships or practical experiences are provided in my degree/certificate program.

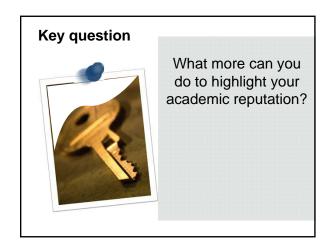




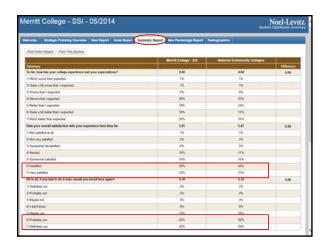


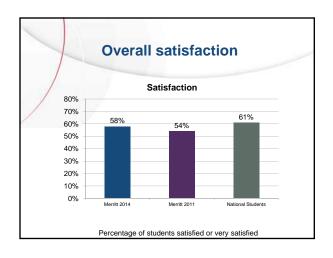


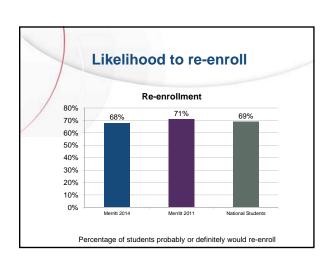


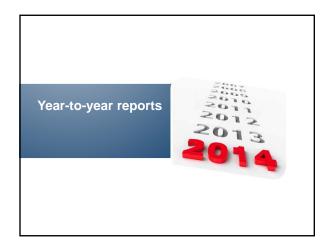


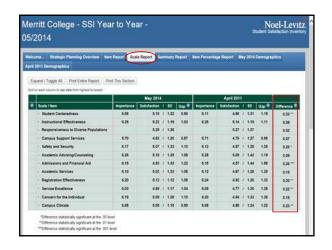


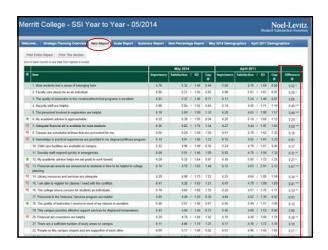












Item: Merritt College	Challenge in 2014	Challenge in 2011	Satisfaction Shift
Classes are scheduled at times that are convenient.	X		0.10
Able to register for classes with few conflicts.	X	X	0.41***
Adequate financial aid is available.	X	X	0.58***
Parking lots are well-lighted and secure.	X		0.03
Students notified early in the term if doing poorly.	X	X	-0.10
School does what it can to help me reach my educational goals.	X	X	0.18
Library resources and services are adequate.	X	X	0.34**





Year-to-year reporting

- Track challenges to see where satisfaction levels have shifted significantly—either positively or negatively.
- Document and celebrate areas where satisfaction levels have improved.
- Identify items where satisfaction has gone down significantly to consider why there has been a negative shift.
- Determine item movement for your lists of strengths and challenges—on or off each list over time.







The trend data will also serve as documentation of your actions as you move forward





What to share as you review the results

- Confirm that the results are representative (or view the results within the context of who did complete the survey)
- · Celebrate your strengths
- · Identify your top challenges
- · Clarify the next steps
- Share the big picture and the specific elements that will be of most interest

Make the data most relevant to the audience

Focus on the aspects of the data that the audience is going to care most about

- · Instruction and advising items for faculty
- Enrollment and financial aid items for enrollment management
- Results by majors/programs (target group reports)

Don't be afraid to share the results

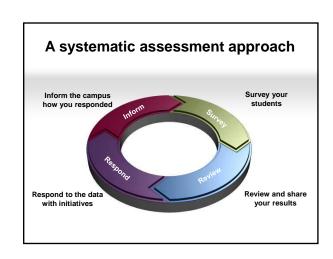


Involve people in the problem solving process

- Use focus group discussions
- Establish opportunities for dialogue around the identified issues
- Include students and campus personnel delivering the particular service
- Opportunities for verbal and written feedback
- Don't make the process harder than it needs to be!





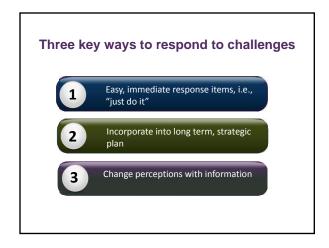








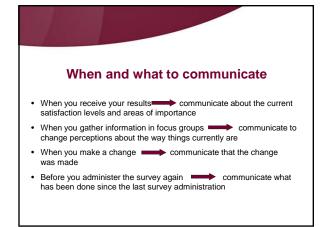












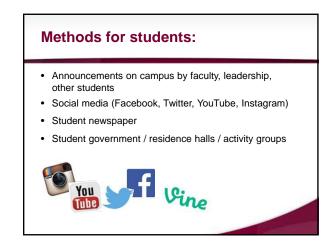


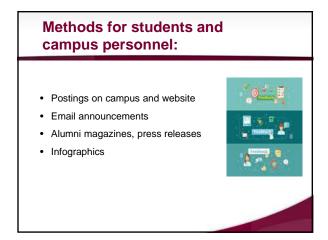


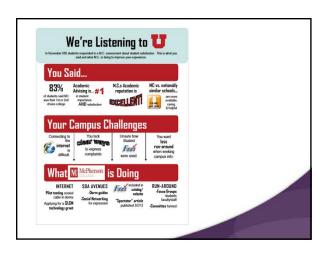
Methods for campus personnel:

- · President's council / leadership groups
- Staff meetings departmental or institution-wide
- · In-service sessions
- Targeted memos with data pertinent to their area
- Supervisory structures
- Newsletters
- · Lunch and learns







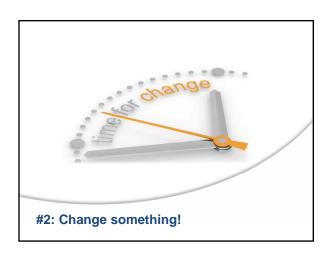














Ideas for making changes

- Identify what classes are filling up quickly and explore options for adding sections.
- Explore more options for communicating around financial aid availability.
- Have a triage approach for financial aid services.
- Add lighting and security in the parking lots.
- Communicate around internship options and work to establish more opportunities with local employers.
- Work with faculty to notify students when they are doing poorly.







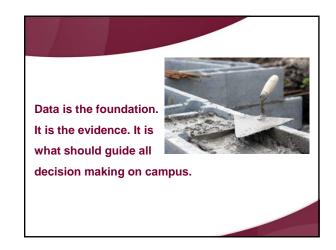












Data can confirm or counter your assumptions

