



**Date of Meeting: July 18, 2014**

**Facilitator:** Dr. Elmer Bugg, Dr. Ambriz-Galaviz

**Present:** S. Metcalf-Tobin, A. Cedillo, R. Sanford, A. Mansur, L. Chavez, L. Hotep, D. Lawson, D. Del Rosario, S. Harding, M. Rivas, N. Thai, T. Hampton, I. Marciulionis, S. Pantell, M. Sealund, T. Park, A. Elliott

**Guest:**

**Absent:**

Agenda Item	Strategic Planning Goal and/or Institutional Objective	Discussion	Follow-up Action	Decisions
<b>Meeting Called to Order</b>		Time: 9:05am		
<b>1. Setting Merritt's Direction: Serving the Merritt Student!</b>				
<b>2. Group Exercise 1: Developing College's Strategic Goals.</b>	Vision: Communicating effectively with faculty, administration, and students. Assist students with embracing their potential. Mentoring students. Do not disconnect from community. Planning for future. Integration from District and colleges. Planning Merritt College legacy.	L. Chavez: Look at bigger picture. Set goal and journey. At the end of the day it is not about the money, it is about what you learn, and what you have done.  I. Marciulionis: Do not give up on specific situations. Especially during challenging moments.  S. Harding: Need to strive for perseverance students become discouraged.		
<b>3. Group Exercise 2:</b>	Strategic Focus: Beyond 2014			

<p><b>Developing College's Strategic Objectives</b></p>	<p>Focus 1: A culture of sharing  Focus 2: A culture of innovation and collaboration  Focus 3: Increase student achievement and completion (How are we using technology with students?)  Focus 5: Professional development and recognition (Strengths to help students and staff on how to have potential and motivation within themselves)  Utilize talents and values and help that colleges can provide to the campus community.</p>			
<p><b>4. Group Exercise 3: Adopting a Grand Strategy for the College</b></p>	<p>Dr. Bugg: Planning process should have a flat top distributed equally. Have to know as a campus individual college wide goals. Age 34-54 is a popular group for graduation. However, this group of student graduates has been decreasing.</p> <p>Goal: Improve student success.</p> <p>Strategic Goals for Merritt College: The planned objectives that the college strives to achieve. The strategic goals should be achievable and should reflect a realistic assessment of the current and projected operating environment.</p> <p>Strategic objective: What do we want to achieve?</p>	<p>District Goal 1 should read: Cultivate an exceptional level of student access, equity, and success.</p> <p>District Goal 2 should read: Listen to and respond to our communities, organizations, and partners to create appropriate experience for students.</p> <p>S. Metcalf-Tobin District Goal 3 should read: Create and implement effective and innovative programs that meet the diverse needs of our</p>		

		<p>community.</p> <p>District Goal 4 should read: Through the collegial governance support institutional collegial leadership and interdisciplinary collaboration.</p> <p>District Goal 5 should read: Develop Human fiscal and technological resources to advance and sustain our mission.</p>		
5. Summary/Close	Meeting will reconvene on August 12, 2014			
6. Adjournment		Time: 2:31pm		

Minutes taken by: M.P.