

Merritt College Employee Demographics 2008 - 2013

Permanent Employee Headcount by Occupation							
Classification		2008	2009	2010	2011	2012	2013
Admin		7	7	6	4	6	7
	Total	7	7	6	4	6	7
Faculty							
	Full-time*	90	81	77	72	66	71
	Part-time	71	65	11	28	32	38
	Total	161	146	88	100	98	109
Classified							
	Professional/Con**	19	17	16	14	12	14
	Clerical	31	25	20	20	19	18
	Technical	20	21	21	21	22	20
	Maintenance/skilled ***	7	11	10	10	9	11
	Total	77	74	67	65	62	63

Permanent Employee Headcount by Occupation							
Classification		2008	2009	2010	2011	2012	2013
Admin		100%	100%	100%	100%	100%	100%
	Total	100%	100%	100%	100%	100%	100%
Faculty							
	Full-time*	55.90%	55.48%	87.50%	72.00%	67.35%	65.14%
	Part-time	44.10%	44.52%	12.50%	28.00%	32.65%	34.86%
	Total	100%	100%	100%	100%	100%	100%
Classified							
	Professional	24.68%	22.97%	23.88%	21.54%	19.35%	22.22%
	Clerical	40.26%	33.78%	29.85%	30.77%	30.65%	28.57%
	Technical	25.97%	28.38%	31.34%	32.31%	35.48%	31.75%
	Maintenance	9.09%	14.86%	14.93%	15.38%	14.52%	17.46%
	Total	100%	100%	100%	100%	100%	100%

Administrative Demographics							
Ethnicity		2008	2009	2010	2011	2012	2013
	African-Am	4	5	4	4	3	3
	Asian/Pacific Islander	0	0	0	0	1	2
	Native-Am	0	0	0	0	0	0
	Latino/Hispanic	1	0	0	0	1	1
	White	2	2	2	0	1	1
	Unknown	0	0	0	0	0	0
	Total	7	7	6	4	6	7
Gender							
	Female	4	4	2	1	5	4
	Male	3	3	4	3	1	3
	Unknown	0	0	0	0	0	0
	Total	7	7	6	4	6	7
Age							
	18 to 39	0	0	0	0	0	2
	40 to 49	2	2	1	0	1	0
	50 to 59	3	3	1	1	3	4
	60 to 65	1	2	4	2	2	1
	over 65	1	0	0	1	0	0
	Total	7	7	6	4	6	7

Administrative Demographics							
Ethnicity		2008	2009	2010	2011	2012	2013
	African-Am	57.14%	71.43%	66.67%	#####	50.00%	42.86%
	Asian/Pacific	0.00%	0.00%	0.00%	0.00%	16.67%	28.57%
	Native-Am	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Latino/Hispanic	14.29%	0.00%	0.00%	0.00%	16.67%	14.29%
	White	28.57%	28.57%	33.33%	0.00%	16.67%	14.29%
	Unknown	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Total	100%	100%	100%	100%	100%	100%
Gender							
	Female	57.14%	57.14%	33.33%	25.00%	83.33%	57.14%
	Male	42.86%	42.86%	66.67%	75.00%	16.67%	42.86%
	Unknown	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Total	100%	100%	100%	100%	100%	100%
Age							
	18 to 39	0.00%	0.00%	0.00%	0.00%	0.00%	28.57%
	40 to 49	28.57%	28.57%	16.67%	0.00%	16.67%	0.00%
	50 to 59	42.86%	42.86%	16.67%	25.00%	50.00%	57.14%
	60 to 65	14.29%	28.57%	66.67%	50.00%	33.33%	14.29%
	over 65	14.29%	0.00%	0.00%	25.00%	0.00%	0.00%
	Total	100%	100%	100%	100%	100%	100%

Permanent Faculty Demographics							
Ethnicity		2008	2009	2010	2011	2012	2013
	African-Am	27	26	25	26	24	27
	Asian/Pacific Islander	7	6	7	6	6	5
	Native-Am	10	7	7	7	7	9
	Latino/Hispanic	0	0	0	0	0	0
	White	45	41	37	32	28	30
	Unknown	1	1	1	1	1	0
	Total	90	81	77	72	66	71
Gender							
	Female	57	49	48	44	41	44
	Male	33	32	29	28	25	27
	Unknown	0	0	0	0	0	0
	Total	90	81	77	72	66	71
Age							
	18 to 39	12	9	8	6	6	6
	40 to 49	14	12	9	11	13	13
	50 to 59	36	31	30	26	19	24
	60 to 65	20	20	18	21	16	17
	over 65	8	9	12	8	12	11
	Total	90	81	77	72	66	71

Permanent Faculty Demographics							
Ethnicity		2008	2009	2010	2011	2012	2013
	African-Am	30.00%	32.10%	32.47%	36.11%	36.36%	38.03%
	Asian/Pacific Islander	7.78%	7.41%	9.09%	8.33%	9.09%	7.04%
	Native-Am	11.11%	8.64%	9.09%	9.72%	10.61%	12.68%
	Latino/Hispanic	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	White	50.00%	50.62%	48.05%	44.44%	42.42%	42.25%
	Unknown	1.11%	1.23%	1.30%	1.39%	1.52%	0.00%
	Total	100%	100%	100%	100%	100%	100%
Gender							
	Female	63.33%	60.49%	62.34%	61.11%	62.12%	61.97%
	Male	36.67%	39.51%	37.66%	38.89%	37.88%	38.03%
	Unknown	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Total	100%	100%	100%	100%	100%	100%
Age							
	18 to 39	13.33%	11.11%	10.39%	8.33%	9.09%	8.45%
	40 to 49	15.56%	14.81%	11.69%	15.28%	19.70%	18.31%
	50 to 59	40.00%	38.27%	38.96%	36.11%	28.79%	33.80%
	60 to 65	22.22%	24.69%	23.38%	29.17%	24.24%	23.94%
	over 65	8.89%	11.11%	15.58%	11.11%	18.18%	15.49%
	Total	100%	100%	100%	100%	100%	100%

Permanent Classified Demographics							
Ethnicity		2008	2009	2010	2011	2012	2013
	African-Am	37	38	29	25	24	23
	Asian/Pacific Islander	14	10	10	10	13	15
	Native-Am	0	0	0	0	0	0
	Latino/Hispanic	2	4	4	5	5	5
	White	16	15	15	15	13	14
	Unknown	8	7	9	10	7	6
	Total	77	74	67	65	62	63
Gender							
	Female	52	49	43	42	40	41
	Male	25	25	24	23	22	22
	Unknown	0	0	0	0	0	0
	Total	77	74	67	65	62	63

Permanent Classified Demographics							
Ethnicity		2008	2009	2010	2011	2012	2013
	African-Am	48.05%	51.35%	43.28%	38.46%	38.71%	36.51%
	Asian/Pacific Islander	18.18%	13.51%	14.93%	15.38%	20.97%	23.81%
	Native-Am	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Latino/Hispanic	2.60%	5.41%	5.97%	7.69%	8.06%	7.94%
	White	20.78%	20.27%	22.39%	23.08%	20.97%	22.22%
	Unknown	10.39%	9.46%	13.43%	15.38%	11.29%	9.52%
	Total	100%	100%	100%	100%	100%	100%
Gender							
	Female	67.53%	66.22%	64.18%	64.62%	64.52%	65.08%
	Male	32.47%	33.78%	35.82%	35.38%	35.48%	34.92%
	Unknown	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Total	100%	100%	100%	100%	100%	100%

Age							
	18 to 39	15	14	16	15	12	14
	40 to 49	20	17	13	10	10	10
	50 to 59	28	32	25	26	26	26
	60 to 65	12	10	12	11	10	10
	over 65	2	1	1	3	4	3
	Total	77	74	67	65	62	63

Age							
	18 to 39	19.48%	18.92%	23.88%	23.08%	19.35%	22.22%
	40 to 49	25.97%	22.97%	19.40%	15.38%	16.13%	15.87%
	50 to 59	36.36%	43.24%	37.31%	40.00%	41.94%	41.27%
	60 to 65	15.58%	13.51%	17.91%	16.92%	16.13%	15.87%
	over 65	2.60%	1.35%	1.49%	4.62%	6.45%	4.76%
	Total	100%	100%	100%	100%	100%	100%

* Includes Faculty Hired Through Fall 2013

**Includes Professional, Confidential and Classified Supervisors

***Includes Maintenance and Skilled

Updated January 7, 2014